Call to Order: Chrissy called the meeting to order at 1:14pm.

Guest speaker(s): Eric Vogelweid (Assistant Vice President and Controller) gave a presentation on the UM Economics. This discussed not only where it’s been economically in the past, but what they expect it to look like in the future. Higher education is changing. Budget cuts usually follow a recession, however, the latest cuts did not. He noted that as things like Medicaid continue to grow and State revenues aren’t growing as fast, cuts tend to flow through to higher ed. When there is less money coming in from the state, students typically have to pay more. The budget adjustments that they have been making are setting us up for the future, UM is one of the first institutions to have to figure this out and so will be ahead of the game. Chrissy asked what we’re doing as a system to initiate that culture change and also if there’s any sense of urgency for solutions. Per Eric, there are some initiatives underway and each campus is working to come up with a strategic plan and they’re trying to ground all of that. Additionally, they will try to educate folks on why changes need to be made.

Pelema Morrice (Vice Provost for Enrollment Management) shared the current draft goals of the Strategic Enrollment Management Committee. They are very early in the process and will have a forum for a campus-wide discussion of the goals at the end of the month. They are meeting with some groups on campus for input and feedback prior to the forum. They have 5 goals which they would like to accomplish in the next 5 years. 1. Improve the number of degrees and credentials we produce, increase # of output in undergraduate/graduate/professional levels. Overarching goal to have 10,000 graduates by 2023, currently on pace to have about 7500 by 2023. 2. Increase the percentage of number of people who graduate from Mizzou and are in the workforce within 6 months. 3. Increase the annual size of the overall incoming undergraduates, including freshman and transfers. 4. Increase the first year undergraduate student retention rate to 93%, currently sitting at 87%. 5. Increase the four year graduation rates to 52%, currently sitting at 46%. They are currently in the goal development phase and the 2 subcommittees will develop opportunities based on the goals. Staff can send thoughts to Chrissy and she will get those to the committees, if needed.

Emily Love with the search committee for the Assistant Vice Chancellor for Civil Rights & Title IX & ADA met with the SAC to get feedback on what staff would like to see in a new Assistant VC. Some feedback was to have someone who is approachable, a law background (preferred qualification, but not required), someone who has a vision for where the division will go in the future and who can be proactive instead of reactive and someone who has had a career demonstrating work with Civil Rights, Title IX and ADA. They
would also like to see someone in the position who can build relationships with other departments on campus as well as the ability to make connections with contact off campus.

Upcoming Meetings & Dates:
- December 14, 2017 – Plaza 900, Christmas Luncheon and SAC Meeting
- January 11, 2018 – SAC Meeting
- January 25, 2018 – SAC Meeting

Minutes Approval: Julie motioned to approve minutes from the October 26th meeting. Sean seconded. Motion carried.

Secretary/Treasurer Report (Dayla): The Executive Committee met with Gary Ward on 11/6/17 and discussed the MU Alert procedures. Gary said they sent some representatives from MUPD to Virginia Tech to go over procedures. At Virginia Tech, all classrooms have a rolling ticker, but that would cost about $2,500 for 3,000 or so rooms at MU. The Executive Committee gave Gary the feedback from the SAC. Per Gary, texts are limited to 144 characters. Also, the officer in charge determines if a message needs to go out, there is no upper approval due to having little time during emergency situations. Gary explained that lockdown on campus isn’t a practical option because campus is too big and there is a difference between shelter in place and lockdown. Per Gary, they would like to create a short training video and make it mandatory for fall and spring semesters. Gary would like SAC to support this. The SAC discussed this and would like more information before putting whole support behind it.

New Business:
Naming of the New Residence Hall: The new residence hall is proposed to be name after Lucille Bluford. They are going through naming procedures, but there has not been any negative feedback. Liz Z. moved to support this naming, Brad seconded. Motion approved unanimously.

MU Emergency Procedure Training: Chrissy discussed the proposed mandatory training that Gary Ward would like the SAC to support. Some additional information the SAC would like to know prior to fully supporting is whether or not students would be included in the mandatory training, whether there would be different levels of training for different roles, would there be onboarding training for new staff or staff transfers to different places on campus. Also, the SAC would like to know if there will be alerts set up for off-campus locations such as those on Business Loop. The Executive Committee will bring this up at the next meeting with Gary.

Human Resources (Cindy Cover): Cindy reported that the Shared Leave program is going before the Board in December. They are looking for broad approval and then HR will work to put together the details. The Board meets on December 7th and 8th. The holiday break information will also be presented to the Board at the December meeting. If it is approved, it will become a System policy and will not include Hospital.

STANDING COMMITTEES:
Education Award (Tammy): Nothing to report.

Fundraising (Steve): Steve reported that the top 5 games selected were 12/5/17, 12/19/17, 1/10/18, 1/17/18 and 1/24/18. He will email that information out. Steve also received 5 or 6 emails from staff at large volunteers. Per Steve, the SAC is guaranteed to make $250 per game. He also mentioned that MU will
be playing Kentucky on Saturday, February 3, 2018 and asked if anyone wanted to add that game to the fundraising list. There was no interest.

**Marketing & Communications (Tammy):** Nothing to report.

**SAC Salutes (Eric):** Nothing to report.

**Service Champion (Eric):** Sylvia Jauregui has been selected as the November 2017 recipient. Admin is working to schedule her presentation.

**Staff Development Award (Melissa):** Nothing to report.

**Staff Recognition Week:**
- **Online Auction (Jan):** The committee had a quick meeting today. They re-worked the donation request letter and will send it out at the end of November. They ask that everyone review the business list on SharePoint and send new business information if there’s anything missing. They will begin calling and picking up donations in December.

**SPECIAL COMMITTEES:**
- **Campus Facilities Planning Committee (Eric):** Nothing to report.
- **Campus Space Utilization Committee (Sean):** Nothing to report.
- **Capital Financing Advisory Committee (Dayla):** Nothing to report.
- **Capital Review Committee (Jan):** Nothing to report.
- **Chancellor’s Cabinet (Chrissy):** Chrissy attended the Chancellor’s Retreat on Tuesday, October 31st at Bradford farms. Included were Chancellor's Staff, Provost’s Staff, Deans, Faculty Council Chair – Bill Wiebold, GPC President – Alex Howe, MSA President – Nathan Willett. Day began with a SWOT analysis of each AU/Division. Then a brainstorming session around the topics of Data-Driven Organization, Modular Education, New Revenues and Job Readiness. We also read the book “Start with Why” by Simon Sinek (<http://startwithwhy.com/>). We tried as a group to come up with Mizzou’s why. The event was very interesting. I am very glad that our Chancellor sees the value of having staff, faculty, and students at sessions like these.
- **Digital Accessibility Advisory Board (Tammy/Christa):** Nothing to report.
- **Faculty Council (Liz Z.):** Nothing to report as not able to attend. However, Chrissy reported that she met Camilla Manrique for coffee. Camilla stated that Bill Wiebold tasked her with finding out what the relationship is to be between the Faculty Council and the SAC.
- **Intercampus Staff Council (Chrissy/Liz B.):** Nothing to report.
- **Resource Allocation Model Committee (Liz B.):** The committee is scheduled to meet again next week.
- **Safe Mizzou Coalition Committee (Hannah):** Nothing to report.
Steering Committee for Administrative Performance & Process Improvement Project (Chrissy): PWC is working on the report with their recommendations. The Steering Committee will hopefully get this soon so we can start digesting the report.

Strategic Enrollment Management Committee (Chrissy): Next large group meeting is November 20th. Draft goals are being shared with SAC at this meeting.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

Adjournment: Sean motioned to adjourn, Rachel seconded. Meeting adjourned 3:00pm.