Staff Advisory Council Minutes
October 11, 2018
7 London Hall
1:15pm – 3:00pm

Attendance Record

<table>
<thead>
<tr>
<th>Administrative/Professional</th>
<th>Crafts/Maintenance</th>
<th>Clerical/Office</th>
<th>Technical/Paraprofessional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Horn – x</td>
<td>Ronnie Moten – x</td>
<td>Liz Beal – x</td>
<td>Jan Judy-March – x</td>
</tr>
<tr>
<td>Ryan Gavin – o</td>
<td>Brad Sharp – x</td>
<td>Dayla Botts – x</td>
<td>Rachel Powers – o</td>
</tr>
<tr>
<td>Sean Brown – x</td>
<td>Ricky Conatser – x</td>
<td>Liz Zufall – o</td>
<td>Scott Noble – o</td>
</tr>
<tr>
<td>Hannah Clampitt – x</td>
<td>David Licklider – x</td>
<td>Regina Baer – x</td>
<td>TBD</td>
</tr>
<tr>
<td>Alisa Petty – SAC/OSAIV</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HR Ex Officio – Bonnie Gregg (HR Consultant Sr.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Guest Speaker(s): Elizabeth Loboa (Vice Chancellor for Strategic Partnerships and Dean of Engineering)

Call to Order: Liz B. called the meeting to order at 1:16pm.

Guest Speaker(s): Elizabeth Loboa (Vice Chancellor for Strategic Partnerships and Dean of Engineering) discussed the Translational Precision Medicine Complex. The TPMC has been discussed for a long time, but they are now looking to move forward. Precision medicine means diagnosing a patient as an individual, based on the genetics, lifestyle, environment, diet, etc. that is unique to each person. They can use DNA and lifestyle information to predict, diagnose, prevent and treat individuals. Translational medicine is translating the information from the lab and getting it to the people. They will have state-of-the-art equipment and technology. The TPMC is expected to have a huge impact in patient care and economic impact for the state as well as the university. The main areas of focus will be neurological, vascular and cancer. The faculty groups in each emphasis area are looking into how the TPMC will operate. The facility will be approximately 274,002 square feet and will open near the hospital. It is expected to open October 19, 2021 and will cost approximately $220.8M. They expect the building to be paid off within 5 years based on projected revenues, research and industry support, etc. Center grants should be in place by the time the facility opens. They estimate they will have 30 existing faculty and 30 new faculty in place and will also have new staff positions.

Upcoming Meetings & Dates:
- October 17, 2018 – Lambert Room Reynolds Journalism Institute, Round Table Meeting, Patty Haberberger, guest speaker
- October 25, 2018 – 314 Hill Hall
- November 8, 2018 – 314 Hill Hall, Provost Ramchand, guest speaker
- December 13, 2018 – Plaza 900 – Holiday Luncheon, Gary Ward, guest speaker

Minutes Approval: Did not have a quorum so minutes from September 27, 2018 were not approved.

Secretary/Treasurer Report (Dayla): The Executive Committee met on 10/4/18 and talked about the SAC time commitments. They also discussed updates needed for the website and the open forum replacement ideas. The Executive met on Monday with the executive committees for Hospital and System and discussed ideas for meeting with the Board of Curators. They decided to schedule a round table meeting with Cindy Harmon first, in order to get a better understanding of what the board does and how
to conduct any meetings. The round table meeting will include the full SAC, Hospital and System councils. Admin will try to schedule the meeting for November 8th, but it’s still in the works.

**New Business:**

**2018-2019 Goals** – Liz B. reported that the Executive Committee did not receive any ideas, so they will start looking at this. She expressed that members can still send ideas for goals to the Executive Committee.

**Open Forum Working Group** – Liz B. reported that they officially cancelled the staff open forum for fall, as it hasn’t been as successful as it used to be and has served its purpose. There is a working group looking at what the replacement will look like. Sean reported that the working group came up with two thoughts: 1. The SAC could host Facebook Live sessions with different people on campus. They're not sure how often and the format could depend on who the featured guest is. They can save the sessions on Facebook and also post them on YouTube, so that people can go back and watch it again later. They would like to schedule out who they want and then gather questions via a mass email with a Qualtrics form or via social media. 2. The other idea is to start off with facilitating meetings between the chancellor and the other campus councils in order to get him around campus. Those councils would handle how they communicate the visit to their departments/schools/etc. The Executive Committee will take these ideas to Chancellor Cartwright on October 15th.

**Time Commitments** – The Executive Committee is putting together a list of SAC time commitments to give members, possible future members and supervisors, etc. They would like feedback on the time commitments and also ideas on what we can use this document for. It will be a living document, constantly updated. Questions, thoughts and ideas can be sent to admin or the Executive Committee.

**Basketball Fundraiser (added during meeting)** – The dates voted on to work the basketball concession stand fundraiser are: 12/4/18, 12/7/18, 12/18/18, 1/8/19 and 1/26/19. Signup sheets and information will be sent out soon.

**Fundraising Allocation (added during meeting)** – Liz B. reported that SAC now has a new class code and MoCode for recording fundraising dollars. The SAC discusses how to allocate funds raised from fundraising events (not including the SRW Online Auction, which is allocated for the Education Award). Members in attendance discussed deciding how to allocate funds as each fundraising event comes up. Admin will send information out and it will be voted on at the next meeting with a quorum. The 3 items to be voted on are: 1. 80% of funds raised will go toward a specific cause and 20% will go to reserves to be used for SAC events/programs, as needed 2. The SAC will vote on where to allocate the 80% of funds raised prior to each fundraiser 3. It is suggested to allocate 80% of funds raised from the upcoming basketball fundraiser to the Staff Development Award Program.

**Human Resources (Bonnie Gregg):** Bonnie reported that the HR task force for reviewing policies (led by Jatha Sadowski) is going to look at FMLA and the processes and will determine whether FMLA should be centralized and how that would look. She also reported that HR might be moving their offices to Jesse Hall in approximately six months. There are no official plans as of yet, but they’re working on it. Additionally, open enrollment for benefits starts on October 15th.

**STANDING COMMITTEES:**

**Education Award (Liz Z.):** Nothing to report.

**Fundraising (Jan):** Dayla reported that the Springfield Zoo is going to donate some tickets for the online auction.
Marketing & Communications (Liz Z.): The committee is continuing to revise documents, including the New Employee Orientation email and flyer.

SAC Salutes (Sean): Sean reported that based on the emailed votes, the Fall 2018 SAC Salutes recipient will be the MU Rural Track Pipeline Program Team. Admin will schedule the presentation.

Service Champion (Sean): The presentation for the October 2018 recipient, Jason Huntsperger, is scheduled for October 25th at 3:30pm. Sean encouraged SAC members to attend this presentation.

Staff Development Award (Ricky): Nothing to report.

SPECIAL COMMITTEES:
Campus Space Utilization Committee (Sean): Nothing to report.

Capital Financing Advisory Committee (Dayla): Nothing to report.

Chancellor’s Cabinet (Liz B.): Nothing to report, they meet again next week.

Faculty Council (Ricky): Ricky reported that it was a very short meeting. They discussed the CRR revision to due process for faculty. They ended the open session early in order to conduct their closed session business. Liz B. asked the SAC how they feel about continuing to attend these meetings. The SAC agreed to stop attending faculty council meetings as they’re not working as intended. Admin will cancel the calendar invites.

Intercampus Staff Council (Liz B./Hannah): They have new officers. Admin will add to an upcoming SAC agenda to talk about the 3rd ISAC member – who it will be and what is that going to look like, etc. ISAC also discussed relationship building with the Board of Curators.

Resource Allocation Model Committee (Liz B.): They are still meeting about every other week, but there is nothing new to report at this time.

Safe Mizzou Coalition Committee (Hannah): Nothing to report.

Slavery Memorial Working Group (Liz Z.): The Slavery Memorial working group met on 10/3, and is comprised of a variety of campus leaders, including students. They had a robust discussion on the original faculty resolution and that the scope of any monument will be solely up to the working group, with the enthusiastic support of the Chancellor. Several concerns were raised regarding the possible negative impact of a physical monument. Representatives from the Boone County and Missouri Historical Societies stated that a wealth of information is available in Washington DC based on data collected from African American women who claimed military survivor benefits after the civil war, as wives of former slaves.

They outlined several subcommittees around researching relevant historical information, outreach to gauge the opinions of specific campus and community constituent groups, refining the purpose and focus of the working group, and determining language and content for a website on our work to ensure transparency. The next meeting is November 6, where they will populate our subcommittees and determine next steps.
**Total Rewards Advisory Committee (TRAC)** (Sean): Nothing to report.

**Adjournment**: No quorum to vote for adjournment. Meeting ended 3:04pm.