Call to Order: Liz B. called the meeting to order at 1:15pm.

Guest Speaker(s): Rhonda Gibler (Vice Chancellor of Finance) discussed the campus budget. She broke down the General Operating Sources, which total $533M, to come from state appropriations, tuition (base tuition as supplemental fees and such go directly to the school/program) and indirect costs (recovered from grants/contracts.) These funds are what are allocated across the campus. State appropriations have dropped from about 70% in 1990 to approximately 36%, which leads to students and families covering more of the costs. The reason things feel a bit stressed right now is that state appropriations are down and inflation in costs are up combined with the drop in enrollment. As inflation rises, we would need an additional $129,199,447 in order to have the same resources per student as we had in 2001. One way they are looking to close that gap, is to cut costs. Advances in technology help with some of this. Based on a 5 year projection of academic revenues and expenses, there likely will be a $37M gap for Mizzou and a $160M gap for system in 2023. The plan to close this gap is based on some key platforms to achieve sustainable excellence: academic success, revenue enhancement, resource utilization and operational excellence.

Upcoming Meetings & Dates:
- October 11, 2018 – 7 London Hall, Dean Loboa, guest speaker
- October 25, 2018 – 314 Hill Hall
- November 8, 2018 – 314 Hill Hall, Provost Ramchand, guest speaker
- December 13, 2018 – Plaza 900 – Holiday Luncheon, Gary Ward, guest speaker

Minutes Approval: Liz Z. moved to approve the minutes from 9/13/18. Hannah seconded. Motion carried.

Secretary/Treasurer Report (Dayla): The Executive Committee met once and discussed meeting with the executive committees from the Hospital and System councils to discuss meeting with Board of Curators members. Alisa will draft letters to supervisors by this Friday and then Liz B. will reach out to the supervisors. The Executive Committee asked for a group of volunteers to meet and come up with ideas for replacing the Open Forum. They asked the group to come up with ideas by October 5th in order to have the ideas before meeting with the chancellor on October 10th. Liz B and Hannah met with the faculty council executive committee to discuss partnership ideas and relationship building between the SAC and the Faculty Council.
New Business:

FY19 Budget Approval – The SAC discussed the updated FY19 budget proposal. Sean moved to approve, Liz Z. seconded. Motion carried.

Parking Tickets – Chris Patterson (a guest from Energy Management) expressed concern over the fact that parking tickets are no longer put on vehicles and this creates a problem for those employees who do not have access to or knowledge of email as they do not know if they have tickets and then the fees are payroll deducted after so many (unknown) warnings. The SAC is going to talk to Mike Sokoff in parking to see if there's a way to help those folks. One idea is to see if they can designate an email address to someone in their unit, perhaps an HR rep or supervisor, who has access and can notify them if there is activity.

Staff Grievance Procedures – Liz B. updated new SAC members on the Staff Grievance Procedure. She reported that Chrissy passed the feedback received from council members to Patty and Marsha. She also spoke with both Patty and Marsha and found out this policy is on the list of those to review. When the system wide committee responsible for policy review gets to this one they will consult with SAC. The SAC will table further discussion regarding this policy until HRS begins their review of it. At that time we will try to have Cindy, Marsha, Patty (or others familiar with it) come in as special guests to review and discuss the policy and the grievance process.

Basketball Concessions Fundraiser – The SAC voted to participate in the basketball game concession stand fundraiser. Admin will send out a poll with the list of home game dates so that SAC members can determine the best five games to work.

2018-2019 Goals – Liz B. reported that she has not received any goals other than deciding on fundraising allocation. She asked that members get ideas for goals sent to her by the end of next week.

Open Forum Working Group – Liz Z., Ryan and Sean are the volunteers signed up to work on the Open Forum Working Group. The Executive Committee asked them to come up with a somewhat detailed plan and send to the Executive Committee by October 5th in order for them to take it to Chancellor Cartwright on October 10th.

Human Resources (Patty Haberberger): Patty spoke on the Employee Value Proposition/Employer of Choice. They want to figure out what is important to staff who work at the University of Missouri and why do people want to come work at the university. She would like to ask some questions and get some feedback from staff. Admin will set up a round table meeting with the other campus councils for Patty to gather information.

STANDING COMMITTEES:

Education Award (Liz Z.): Nothing to report.

Fundraising (Jan): Jan asked members to review the business list for the online acution again and send new businesses to admin to be added to the list.

Marketing & Communications (Liz Z.): The committee met last week and had a really productive meeting. They created a Box folder to keep documents, which they will start editing. They are starting the process of reviewing documents and emails. Liz B. asked that anybody who sends something in the SAC’s name, send the correspondence to the marketing & communications committee for review.

SAC Salutes (Sean): Nothing to report.

Service Champion (Sean): Presented Lindsey Wisnewski with the September 2018 award on 9/17/18.
Staff Development Award (Ricky): Applicants have been notified of the Fall 2018 results.

SPECIAL COMMITTEES:
Campus Space Utilization Committee (Sean): Nothing to report.

Capital Financing Advisory Committee (Dayla): Nothing to report.

Chancellor's Cabinet (Liz B.): Nothing to report.

Faculty Council (Liz Z.): There wasn't a meeting. Ricky is scheduled to attend the next meeting, which is today. Liz B. asked the SAC to think about whether attending these meetings are meeting the purpose, which was to build relationships between the SAC and the Faculty Council.

Intercampus Staff Council (Liz B./Hannah): ISAC met and voted in their new officers. Dee from UMKC is chair, Sarah Hicks is Vice Chair and Chrissy Kintner will be secretary. They introduced some new members and made some minor changes to the bylaws. Marsha Fischer gave an update on Shared Leave. Columbia has $18,000, but the amount has gone down due to some use. She also reported that there is a new retirement plan coming out for new hires only. ISAC will be getting a full presentation on that new plan.

Resource Allocation Model Committee (Liz B.): The meeting was cancelled, nothing to report.

Safe Mizzou Coalition Committee (Hannah): Nothing to report.

Slavery Memorial Working Group (Liz Z.): The working group is meeting next week. Liz Z. asked SAC members to share any thoughts or feelings about this with her by next Tuesday.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

Adjournment: Brad moved to adjourn and Rachel seconded, motion carried. Meeting adjourned 2:56pm.