

## Staff Advisory Council Minutes

July 13, 2017

Townsend Hall 109

1:15pm – 3:00pm

<b>Attendance Record</b>			
Administrative/Professional	Crafts/Maintenance	Clerical/Office	Technical/Paraprofessional
Melissa Ingram – o	Duff Bergendahl – o	Liz Beal – x	Christa Keers – x
Julie Loftin – x	Brad Sharp – x	Dayla Botts – x	Jan Judy-March – o
Sean Brown – x	Steve Stockman - x	Carol Heffner – o	Rachel Waggoner – x
Rebecca Bergfield - o	Eric Henley - x	Chrissy Kintner - x	Tammy Browning – x
Alisa Petty – SAC/OSAIV			
HR Ex Officio – Teresa Long			

**Call to Order:** Chrissy called the meeting to order at 1:16pm.

**Guest speaker(s):** Phil Shocklee (with MU Retirees Association) spoke about the MURA scholarship. The scholarship was renamed the Kitty Dickerson MURA Scholarship for MURA member Kitty Dickerson who was instrumental in setting up the scholarship. Per Phil, Kitty wanted to raise \$100,000 for the scholarship endowment and they are at about \$35,000 now. The scholarship is available for MU staff dependents who are at sophomore level. They can award one or more scholarships for a minimum of \$500 per year. The award is handled by the MU Financial Aid department and is based on need, which the financial aid department determines. The first two scholarships were awarded for \$500 each in the 2015-2016 school year and they awarded two more for 2016-2017 and will be awarding two more for 2017-2018 soon. The MU Retirees Association would like to make staff aware of the scholarship available for their dependents. Information on the award and also how to donate to the endowment can be found at [mura-missouri.com](http://mura-missouri.com).

### **Upcoming Meetings & Dates:**

- July 27, 2017 – 109 Townsend Hall – Rhonda Gibler, guest speaker
- August 11, 2017 – 194A&B GSB – New Member Orientation
- August 24, 2017 – E205A Locust Street Building – Ellen Eardley, Sara Rubenstein, Ryan Gavin and Brittani Fults, guest speakers

**Minutes Approval:** Eric motioned to approve minutes from the June 22<sup>nd</sup> meeting with no changes. Steve seconded. Motion carried.

**Secretary/Treasurer Report (Dayla):** The Executive Committee met on 6/30/17 and discussed possibly having the new member orientation at London Hall instead of the General Services Building. They also discussed ordering lunch from a business who donated to the online auction. On 7/12/17 the councils met for a round table discussion and there were 11 attendees. They discussed changes around campus and also reminded those in attendance to turn in items for the Chancellor's welcome basket by 7/27 if they want to contribute. They also discussed the forum Student Affairs held. At the forum, Gary Ward discussed hiring a consultant to assess Student Affairs, but they had to make some changes first. Some of the changes included moving Student Affairs to Operations and letting go some directors. Attendees of the round table meeting discusses questions raised regarding spending money to hire consultants and the reasoning for hiring outside consultants is due to MU's loss of credibility with the folks in Jefferson City right now, so we

need unbiased decisions. Additionally, the consulting firm would know the market and exactly what to look for, etc. The consultant has not been hired yet, they are still in the process of reviewing firms. During the forum Gary Ward also discussed how they found \$10million in savings, but were still short \$7million for campus. They saved \$1.5million by administrative cuts and he discussed how there could be more changes. They created a Dean of Students position and it is possible that they will not fill the position of Vice Chancellor for Student Affairs. They will be looking at student programs under student affairs to make sure they have the right programs in place. They will also be looking at Greek Life as it is not currently managed by the university which could have possible liabilities. The Executive Committee will meet with Gary Ward on Monday.

### **New Business:**

**New Member Orientation – Teambuild/Luncheon Ideas:** The Executive Committee discussed starting the meeting around 10:30am. They also discussed doing the teambuild activity at an escape room again this year and possibly ordering lunch from a business which donated to the online auction.

**SAC 2017-2018 Executive Officer Elections:** Chrissy informed the SAC that officer elections for the 2017-2018 year will take place at the July 27<sup>th</sup> meeting and asked that nominations be sent in to admin by July 21st.

**Tiger Walk:** Chrissy stated that the annual Tiger Walk is scheduled for 8/20/17 and if anybody is interested in volunteering they can notify admin to sign up. Admin will also email link to SAC members so they may sign up on their own if they'd like.

**Human Resources (Teresa Long):** They are getting ready to communicate with union eligible employees to let them know that the ranges they sit in are going to be transitioned. The titles and ranges that are assigned to them are going from a step structure to an open range structure. Employees hired in after 8/27/17 will be hired into an open range like the rest of the staff on campus. They will not have the same step increases as the current union eligible population does. People who are currently in union eligible titles are guaranteed their step increases until they reach their maximum step and then they will go into open range and will be eligible for merit increases like the rest of campus staff.

### **STANDING COMMITTEES:**

**Education Award (Tammy):** The deadline for applications was June 21<sup>st</sup>. The committee is reviewing applications and they are scheduled to meet on July 20<sup>th</sup> to determine recipients.

**Elections (Sean):** Nothing to report.

**Fundraising (Steve):** Steve reached out to Marsha with athletics to inquire about working concessions for basketball games. She will contact him and send him paperwork closer to the time. Steve also let the SAC know that the wheelchair basketball program has lost some funding and asked that anyone who has ideas on how to help contact him.

**Marketing & Communications (Christa):** Nothing to report.

**Reaching Out to Staff (Christa):** Nothing to report.

**SAC Salutes (Eric):** Per admin, still trying to schedule the presentation for the Spring recipient. She will go ahead and schedule the Summer presentation.

**Service Champion (Eric):** Nothing to report.

**Staff Development Award (Julie):** Nothing to report.

**Staff Interest/Ad Hoc (Melissa):** Campus standing committee openings have been filled.

**SPECIAL COMMITTEES:**

**Campus Facilities Planning Committee (Eric):** Nothing to report.

**Campus Space Utilization Committee (Chrissy):** Nothing to report.

**Capital Financing Advisory Committee (Dayla):** Nothing to report.

**Capital Review Committee (Jan):** Nothing to report.

**Digital Accessibility Advisory Board (Tammy/Christa):** The committee is scheduled to meet on July 20<sup>th</sup>.

**Faculty Council:** The faculty council meets again on July 27<sup>th</sup>.

**Intercampus Staff Council (Chrissy/Sean):** ISAC is scheduled to meet again on August 9<sup>th</sup>.

**Resource Allocation Model Committee (Liz):** Nothing to report.

**Safe Mizzou Coalition Committee (Julie):** Nothing to report.

**Strategic Enrollment Management Committee (Chrissy):** The committee is scheduled to meet again on July 27<sup>th</sup>.

**Total Rewards Advisory Committee (TRAC) (Sean):** Nothing to report.

**Pending Business:**

**Shared Leave (Rebecca):** Nothing to report.

**Adjournment:** Steve motioned to adjourn and Sean seconded, motion carried. Meeting adjourned 2:33pm.