Staff Advisory Council Minutes  
July 11, 2019  
201 Hill Hall  
1:15pm – 3:00pm

<table>
<thead>
<tr>
<th>Attendance Record</th>
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<tbody>
<tr>
<td>Administrative/Professional</td>
<td>Crafts/Maintenance</td>
</tr>
<tr>
<td>Heather Horn – x</td>
<td>TBD</td>
</tr>
<tr>
<td>Ryan Gavin – x</td>
<td>Brad Sharp – o</td>
</tr>
<tr>
<td>Sean Brown – o</td>
<td>Ricky Conatser – x</td>
</tr>
<tr>
<td>Hannah Clampitt – x</td>
<td>David Licklider – o</td>
</tr>
<tr>
<td>Alisa Petty – SAC/OSAIV</td>
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<td>HR Ex Officio – Tonika Starks (HR Consultant Sr.)</td>
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<tr>
<td>Guest(s): Sally Barnes (College of Education Council), Lee Larrick (Mizzou Online) and Misty Jordan (School of Medicine Council)</td>
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**Call to Order:** Liz B. called the meeting to order at 1:15pm.

**Upcoming Meetings & Dates:**
- July 25, 2019 – 194A GSB
- August 9, 2019 – 194B GSB, SAC Annual Retreat
- August 22, 2019 – 194A GSB

**Minutes Approval:** Did not have a quorum so minutes from June 27, 2019 were not approved.

**Secretary/Treasurer Report (Dayla):** Dayla reported that the Executive Committee met with Gary Ward yesterday. They talked a bit about the Service Champion lunch with the Chancellor twice per year and had an idea to maybe invite recipients to the reception at the Chancellor's residence the Monday of Staff Recognition Week instead. They will discuss this idea with Chancellor Cartwright and see what he thinks. They also discussed the recognition for years of service. One idea is to have a punch and cookies reception with the chancellor instead of walking across the stage. The Executive Committee let Gary know that elections are going on. Dayla also reported that there was a Staff Recognition Week follow up meeting last week. Some ideas were discussed such as having parking for those who are attending events. Additionally, the Arts and Crafts Showcase will be at the Student Center again as Stotler Lounge is not available. They also made the decision to have the luncheon on the Wednesday of SRW 2020. They will need to come up with ideas for rain locations for the carnival. Dayla said they might be able to have tables in the halls of the second floor of the Student Center, she will look into the possibility. They also discussed some possible changes to the ceremony, but that will need to be discussed as a group or the committee will need to look into it more. There was a brief discussion about the online auction, but didn’t get far. They also talked about working with the bookstore to sell t-shirts or something, but more info is needed. The Executive Committee meets with Chancellor Cartwright and Gary Ward on Monday and they meet again as the executive committee next week.

**New Business:**
**Call for Executive Committee Nominations** – Executive Committee elections will take place at the next SAC meeting. SAC members can email nominations, including self-nominations, to admin by Tuesday, July 23rd in order for ballots to be prepared for the meeting. Interested members can refer to the bylaws for more
information or reach out to admin or current Executive Committee members with questions. All new executive committee members and the new ISAC rep will be invited to the August meetings in order to learn before official terms start September 1st.

**Chancellor’s Military and Veterans Standing Committee (added during meeting)** – Admin will reach out to Eric Henley to get an update on this committee and will add it to the agenda.

**RSVP Presentation (added during meeting)** – Liz Z. reported that the RSVP group reached out to her and would like to present at an SAC meeting. Admin will also add them to the website as a resource for staff.

**Meeting Locations (added during meeting)** – Dayla talked to Laura at MizzouRec who will waive the fee to meet at their facility and they will give a tour and have a Q&A at the SAC meeting. Admin will schedule. Also, Liz B. encouraged members to think of locations for meetings with no fee and where the SAC can possibly get tours.

**Staff Survey (added during meeting)** – Liz B. asked SAC members to think about whether they’d like to send out a staff survey. For example, what SRW activities they like/don’t like, why they don’t attend certain activities, etc. If the SAC wants to do this, maybe consider doing it before fall.

**Engagement Awards (added during meeting)** – Ryan stated that Extension asked for help getting nominations for their Engagement Awards. He will send the information to admin who will share.

**Extension Award (added during meeting)** – Liz B. reported that Marshall Stewart would like to fund an outstanding staff award for Staff Recognition Week. Details need to be put together for that.

**Old Business:**

**Motorcycle Parking Follow Up** – Hannah reported at the last meeting that Liz Z. had been approached by a faculty member who’d gotten a motorcycle parking ticket and thought it was unjust. Hannah reached out to Mike Sokoff with Parking, who said that every lot is an assigned lot, however people can purchase visitor parking. In 2016 faculty and staff took a survey and the majority said they wanted to park in their assigned lot for motorcycle parking. Students are allowed a little more flexibility in motorcycle parking as they are not given priority in garages and may not have a car spot. Also, motorcycle parking that was allowed on the sidewalk is being removed due to accessibility issues. Liz Z. forwarded this information on to the concerned faculty member.

**Human Resources (Tonika Starks):** Tonika had nothing to report, however, she will let Patty know that there were some questions about the meet and confer with the union so she is prepared to give an update at the next SAC meeting.

Liz Z. asked Tonika if there’s a status on HR moving to Jesse Hall. Tonika thinks it should be October, based on information they have been getting.

**STANDING COMMITTEES:**

**Education Award (Liz Z.):** The review committee is meeting right now. Applicants have short deadlines, so admin will have SAC members email their votes to approve selections.

**Elections (Dayla):** Elections are going on right now. Dayla encouraged everyone to vote if they haven’t yet. She also asked to encourage others on campus to vote. Liz B. proposed that the SAC look at the interview and election process in the future.

**Fundraising:** Hannah reported that she reached out to UMKC to get information on their t-shirt fundraiser. They pay $5.40 per shirt and sell them for $15. The bookstore keeps a $1 fee, so they make about $8 per shirt. They do not have any numbers on how many they’ve sold. She mentioned it would require an upfront
investment, but would be low time commitment. Liz Z. mentioned that an interviewee during the election process had done fundraising at a concert with a group and it was far more profitable than a basketball game.

**Marketing & Communications (Liz Z.):** Nothing to report.

**SAC Salutes (Sean):** The presentation for the Spring 2019 recipient, the MU Pre-Employment Transition Services Team, is scheduled for July 26th at 11:30am.

**Service Champion (Sean):** Nothing to report.

**Staff Development Award (Ricky):** Nothing to report. Liz B. reported that the SDA fund (as well as the regular SAC fund) will be subject to 5% tax on any carryover balance as of July 1st. John Haynes is creating accruals for money that is already assigned.

**Staff Interest/Ad Hoc (Hannah):** The committee met and assigned applicants to committees. Everyone has been notified.

**SPECIAL COMMITTEES:****

**Campus Facilities Planning/Space Utilization Committee (Sean):** Nothing to report.

**Capital Financing Advisory Committee (Dayla):** Dayla had nothing to report. Liz B. is going to ask Rhonda Gibler if this committee will continue. If it will, then will need a new representative next year. Added to pending until further notice.

**Chancellor’s Cabinet (Liz B.):** They are scheduled to meet again next week.

**Digital Accessibility Advisory Board (Ryan):** They have a deadline of July 12th for the committee members to update their audience priorities and goals for what they need to achieve and then Nikki will begin her work.

**Intercampus Staff Council (Liz B./Hannah):** They are scheduled to meet next week. Their executive committee elections are coming up. ISAC was asked for a representative for the Title IX task force. Liz B. is the ISAC rep for that task force.

**MU History Working Group (Liz Z.):** Nothing to report, however, whoever takes Kevin McDonald’s position will keep it moving. It has been brought up to Dr. Davis, for the interim.

**Resource Allocation Model Committee (Liz B.):** They continue meeting regularly. There are FACTs trainings, meetings with different units and courses through MyLearn available. There will be subcommittees with members from the main committee. Subcommittees will also have staff representatives, but not sure if it will be an at-large call or if they will ask the SAC for members. They are trying to determine how much representation is needed for each subcommittee. They hope to have those people identified and in place to begin work in the fall.

**Safe Mizzou Coalition Committee (Hannah):** Nothing to report.
Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

Adjournment: No quorum, meeting ended 2:14pm.