Call to Order: Hannah called the meeting to order at 1:15pm.

Guest Speaker: Jim Sterk (Director, Intercollegiate Athletics) and Tony Wirkus (Event Management and Sustainability Coordinator) spoke about Intercollegiate Athletics. The department has had a focus on “winning it right” and working with integrity. They showed a highlight film from the last year.

There was a 3.1 overall GPA for student athletes. They discussed the career development program to help student athletes become ready for the job market. Student athletes spend a lot of time volunteering in the community and internationally. Compared to peers, MU is one of the lowest in institutional support. Athletics gets $1 million in institutional support in the form of tuition waivers for out of state tuition and international tuition. Athletics gives $20 million to the university through in-state tuition, overhead, MUPD, etc. Athletics money comes from NCAA, athletics network, ticket sales and their annual fund. They are working to increase their number of annual fund donors.

They will be opening the south endzone this football season. All football operations will be hosted in this building. Suites will be in the end zone for sale. They are working to bring underserved high school kids to campus for a sporting event and then will expose them to the campus and academics. They have developed more faculty and staff discounts to games and will have the free tickets for faculty and staff on October 5th. Hannah told them to let the SAC know about promotions in order to put it on social media for staff.

They will be implementing the alcohol policy to allow alcohol in sporting events and that could go into effect as early as this fall. They believe this will lead to a reduction in the number of alcohol related incidents because people will not be overconsuming on alcohol before sporting events. MUPD is supportive of this policy. Hannah asked if any other schools that have implemented this policy have revoked it. Per Jim and Tony, none of the schools have revoked the policy. They will reevaluate the policy after a year to see if it is achieving what they want. They have been meeting with faculty council, staff council, department chairs and deans to get feedback.

They put together a 64 page brief as their appeal to the NCAA. They have to demonstrate that there was an abuse of discretion. They will keep everyone posted on the status of that appeal.
Upcoming Meetings & Dates:
- June 18 and 21, 2019 – 194B GSB, SAC Elections Interviews
- June 27, 2019 – 102 Arts & Science, Christian Basi, guest speaker

Minutes Approval: Sean moved to approve the minutes from May 9, 2019, Liz Z. seconded. Motion carried.

Secretary/Treasurer Report (Dayla): The meeting with Chancellor Cartwright and Gary Ward were moved to July. Liz B. and Hannah will be going to a curator’s luncheon next week.

New Business:
Post-SRW Meeting – Hannah reported there was a SRW wrap up meeting where committee chairs and the Executive Committee discussed potential changes for next year’s SRW. They are looking at the award ceremony and ways to change/revamp that event as attendance was lower and it’s a costly event. They will also work with the Celebration of Teaching event coordinators to see if there is a way to work around having both events the same week.

938 people attended HR conferences and webinars during SRW. Only 42 staff members used MizzouRec passes. The SAC wants to encourage MizzouRec to give tours to staff so they are comfortable using the rec during the free week. The Mizzou Store checked out 200 people during the 2 hours of the staff luncheon. SAC members had an idea to approach them about having 10% or some percentage going to the SAC for fundraising. They would also like to have a staff author book signing event.

The events committee delivered 25 dozen donuts to 2nd and 3rd shift employees this year.

Extension wants to create an award for the award ceremony so will need to discuss that more with Marshall Stewart this year.
Ideas for Jan Send Off – Jan Judy-March retired from MU at the end of May. The Executive Committee would like to get a card for her and she will get a plaque in August during the SAC orientation. If any members have other ideas, they can send them to the Executive Committee.

Old Business:
VPSA Search Committee Update – The Provost announced that Dr. William Stackman will be the new Vice Provost for Student Affairs. His appointment begins July 15th.

Human Resources (Patty Haberberger): Patty reported that the salary and wage guidelines have been drafted and will go out the week of the 24th. This will provide guidance on merit increases. There is a 2% allocation of G.O. salary expenditure. 1.5% is for merit with 0.5% for exceptional. Any increase over 5% has to be approved by the Chancellor. 10% or greater increases have to be approved by the President.

An RFP went out for outsourcing the paperwork for FMLA. They believe this will reduce risk since there is health related information involved and will also free up staff time to do their other jobs.

Hannah reported that a staff member reached out to the SAC regarding the change in health insurance for retirees from 2016. Hannah responded to him and directed him to System HR and they contacted him.
STANDING COMMITTEES:

**Education Award** *(Liz Z.)*: The deadline for applications was yesterday. Admin is preparing the applications and then the review committee will meet to determine recipients.

**Elections** *(Dayla)*: Interviews are scheduled for next Tuesday and Friday.

**Fundraising**: Nothing to report.

**Marketing & Communications** *(Liz Z.)*: Nothing to report.

**SAC Salutes** *(Sean)*: The presentation for the Spring 2019 recipient, the MU Pre-Employment Transition Services Team, is scheduled for July 26th at 11:30am.

**Service Champion** *(Sean)*: Presented Secley Kennedy with the May 2019 award at 9:30am on May 31st.

**Staff Development Award** *(Ricky)*: Nothing to report.

**Staff Interest/Ad Hoc** *(Hannah)*: The committee meets on June 28th to review and place applicants on committees.

SPECIAL COMMITTEES:

**Campus Facilities Planning/Space Utilization Committee** *(Sean)*: The committee met awhile ago. They are in Phase 1 of reducing the campus footprint. They are still working through the one-stop-shop for students that was planned in the first floor of the library.

**Capital Financing Advisory Committee** *(Dayla)*: Nothing to report.

**Chancellor’s Cabinet** *(Liz B.)*: Nothing to report.

**Digital Accessibility Advisory Board** *(Ryan)*: Nikki Stanley transitioned to a new role at the university so that might slow down the timeline of the group.

**Intercampus Staff Council** *(Liz B./Hannah)*: They are meeting with the Board of Curators and in-person ISAC meeting next week. There is a system-wide task force being made and they have requested a member from ISAC on that task force.

**MU History Working Group** *(Liz Z.)*: Nothing to report.

**Resource Allocation Model Committee** *(Liz B.)*: Nothing to report.

**Safe Mizzou Coalition Committee** *(Hannah)*: Nothing to report.

**Total Rewards Advisory Committee** *(TRAC)* *(Sean)*: Nothing to report.

Adjournment: Rachel moved to adjourn the meeting, Heather seconded. Meeting adjourned 3:00pm.