Staff Advisory Council Minutes  
April 25, 2019  
305 Hill Hall  
2:00pm – 3:00pm

<table>
<thead>
<tr>
<th>Attendance Record</th>
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<tbody>
<tr>
<td>Administrative/Professional</td>
</tr>
<tr>
<td>Heather Horn – x</td>
</tr>
<tr>
<td>Ryan Gavin – x</td>
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<tr>
<td>Sean Brown – o</td>
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<tr>
<td>Hannah Clampitt – x</td>
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<td>Alisa Petty – SAC/OSAIV</td>
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<td>HR Ex Officio – Patty Haberberger (VC for HRS)</td>
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<td>Guests: Lee Larrick (Mizzou Online), Kayla Riel (Hospital Council), Misty Jordan (SOM Council)</td>
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Call to Order: Hannah called the meeting to order at 2:01pm.

Upcoming Meetings & Dates:
- May 9, 2019 – 305 Hill Hall, Christian Basi, guest speaker
- May 20-24, 2019 – Staff Recognition Week
- June 13, 2019 – Stalcup Room, Mizzou Arena, Jim Sterk, guest speaker
- June 27, 2019 – 102 Arts & Science

Minutes Approval: Did not have a quorum so minutes from April 11, 2019 were not approved.

Secretary/Treasurer Report (Dayla): Dayla reported that the Executive Committee made the first Facebook Live video on April 15th. They are planning the next video for May 13th and it will be the SRW Event Committee. They will hopefully have one in June with Extension and then with the Provost and Chancellor in July and they would like to have one in August with Campus Dining. The Executive Committee met after the video on April 15th and talked about revenue ideas, but the meeting with the Provost was cancelled. They discussed elections and asked admin to start making SRW posts on Facebook weekly.

New Business: Roundtable Follow-up – The roundtable meeting with Provost Ramchand was cancelled. Admin is working to reschedule.

Old Business:
Talking Points for Meeting with Christian Basi: The meeting with Christian Basi is coming up on May 9th. Last year Christian spoke to Council about best practices in dealing with the media and he discussed putting together a few talking points about who the SAC is and what SAC does. Proposed points are below. Members can send ideas for additions or changes to the Executive Committee.
- To collaborate with administration and peer across the University System to better our community for our staff, faculty and students
- To recognize and celebrate staff through award programs, activities and development opportunities
- To represent, inform and advocate for staff by serving on various committees, keeping staff informed on matters of mutual interest and advocating for positive change
**Human Resources (Patty Haberberger):** Patty reported that they are aware there will be a rally at 5pm today regarding changing the minimum wage rate to $15 per hour. They ran a quick calculation on those not making $15 per hour and the cost for Mizzou to raise everyone to that rate would be $30 million and it would be $53 million for System. This is probably not feasible, but they are listening and they are scheduled to meet with the union tomorrow. They will try their best to keep up with the steady state-wide increase to $12 per hour over the next few years.

Liz B. reported that some folks have asked the Executive Committee what is being done to help Campus Dining as they’re short-staffed and having trouble retaining staff. Per Patty, every two years the system compensation will look at our entire salary structure and will look at the marketplace and benchmark jobs they are in market with to see if any of our wages need to be adjusted or if any of our positions need to be moved to different grades and things like that. There is a big focus on food service workers right now. Based on information they’re hearing from System, it looks like food service workers might be adjusted up an entire grade and then becomes the question of what do they do about pay and then they have to look at how that will affect custodians and other titles in those same grades. If anything changes, it will probably happen by July 1, 2019.

Dayla said that someone asked her if football and basketball tickets can be payroll deducted. Per Regina, both can be deducted, but there is a short window where they allow so many paychecks to be deducted.

Dayla asked if employees on campus apply for other jobs, do they get priority over outside candidates? Per Patty, they look at minimum requirements first and they should not look at priority as they want to look at the quality of candidates, diversity, etc. but if all things are equal between two candidates, then they would give priority to the internal candidate.

Misty with the School of Medicine asked Patty if internal positions will be viewable by campus and hospital employees. Patty is not sure and will look into that. Currently Hospital has a separate system, so it’s hard to share information, but she will look into that more.

**STANDING COMMITTEES:**

**Education Award (Liz Z.):** Nothing to report.

**Elections (Dayla):** Nothing to report.

**Fundraising (Jan):** Nothing to report.

**Marketing & Communications (Ryan):** Nothing to report.

**SAC Salutes (Sean):** Presented the Winter 2019 recipient, the Department of Biological Sciences, at 11:30am on April 24th. Admin is working to schedule the Spring 2019 presentation.

**Service Champion (Sean):** Presented Traci Scardina with the April 2019 award at 1:30pm on April 15th.

**Staff Development Award (Ricky):** The review committee is scheduled to meet on May 6th.
Staff Recognition Week:

- **Online Auction (Jan):** Jan reported that it’s getting down to the wire now. They are meeting at noon on May 8th at the General Services Building to put together the packages and take photos for the auction. She stated that the SAC can still collection donations up until May 20th as they can be inserted into the auction. They have gotten a few more gifts. Hannah reported that the Chancellor has donated a dinner at the residence for 10 people. Jan would like to reach out to faculty and the Chancellor’s Cabinet, etc. to try and get more bids.

- **Arts & Crafts (Rebecca):** The showcase will be in the lower level of the MU Student Center. Dayla reported that the cost will be $100 per day, which they discounted from $200 per day. The Events Committee will cover the extra expense for the Arts Show. When budgeting, the SAC will have to think about which direction to go. The call for participants has gone out.

- **Awards (Admin):** Nothing to report.

- **Ceremony (Sean):** Nothing to report.

- **Events (Dayla/Hannah):** They have one more version of the flyer that is almost complete. What they need next is any donors for events in order to get names listed for boards and signs they will put up at events. They have tables for outside and about 20 groups that will have tables out on Kuhlman Court. The SAC is up to 525 likes on Facebook now. They are still working through some event details.

SPECIAL COMMITTEES:

**Campus Facilities Planning/Space Utilization Committee (Sean):** Nothing to report.

**Capital Financing Advisory Committee (Dayla):** Nothing to report.

**Chancellor’s Cabinet (Liz B.):** Liz B. reported that they met the new MSA president and Al is still the GPC president. Rhonda and Provost Ramchand ran the meeting. They received a budget update.

**Digital Accessibility Advisory Board (Ryan):** Nothing to report.

**Intercampus Staff Council (Liz B./Hannah):** Hannah reported they will have a meeting in June with the Board of Curators and they will have lunch with the Board. They spent some time running through talking points and discussing what they’ll include on the informational page to give to the board. UMKC has a t-shirt fundraiser where they buy shirts and consign them to the bookstore. They will get more information on that to share.

**MU History Working Group (Liz Z.):** Nothing to report.

**Resource Allocation Model Committee (Liz B.):** They met recently and are trying to find some times for the open forums. They will be meeting with everyone one more time after giving the document, which should be done in the next couple of weeks.

**Safe Mizzou Coalition Committee (Hannah):** Nothing to report.

**Total Rewards Advisory Committee (TRAC) (Sean):** Nothing to report.
Vice Provost for Student Affairs Search Committee (Liz B.): The open forums are happening this week. The committee meets every night after the forums. They are looking for feedback from folks who have attended the forums.

Adjournment: No quorum, meeting ended 2:49pm.