Staff Advisory Council Minutes  
March 14, 2019  
305 Hill Hall  
1:15pm – 3:00pm

<table>
<thead>
<tr>
<th>Attendance Record</th>
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<tbody>
<tr>
<td>Administrative/Professional</td>
</tr>
<tr>
<td>Heather Horn – x</td>
</tr>
<tr>
<td>Ryan Gavin – x</td>
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<tr>
<td>Sean Brown – x</td>
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<tr>
<td>Hannah Clampitt – x</td>
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<tr>
<td>Alisa Petty – SAC/OSAIV</td>
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<td>HR Ex Officio – Teresa Long (HR Consultant Sr.)</td>
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<td>Guests: Lee Larrick (Mizzou Online), Martha Pickens (School of Journalism Council), Meghan Alexander (COE Council)</td>
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**Call to Order:** Liz B. called the meeting to order at 1:14pm.

**Guest Speaker:** Marshall Stewart (Vice Chancellor for Extension & Engagement & UM System Chief Engagement Officer) spoke to the SAC about Extension. He gave a history of Mizzou and the land grant acts that made it possible to extend knowledge across the state. They have agents in counties set up to help extend knowledge in areas such as agriculture, 4H, nutrition education, community development and business development. They have also placed one point person in each county to act as an engagement specialist, effective 1/1/19. Some examples of engagement activities they are doing are: Tigers for Veterans, a program where law students help veterans get their benefits (this program was recently extended to the state, instead of just mid-Missouri) and Art on the Move, a program where they pick a student from a Missouri community and host an art show in their community. Marshall spoke about how communities need to be strong in 3 areas in order to be successful: economy, education and healthcare. Extension and Engagement is working to help communities across the state by bringing more healthcare resources to rural areas. They are also trying to help push broadband access into more rural areas. There are 12 school districts in the state that don’t have access to broadband, which lowers their educational success. The week of October 21, 2019 is Engagement Week. They will have activities on all 4 campuses during this week. They will host the MU Extension Summit that week as well.

**Upcoming Meetings & Dates:**

- March 28, 2019 – 305 Hill Hall
- April 11, 2019 – 305 Hill Hall
- April 22, 2019 – 85 Gannett Hall, Round Table, Provost Ramchand, guest speaker
- April 25, 2019 – 305 Hill Hall
- May 9, 2019 – 305 Hill Hall, Christian Basi, guest speaker

**Minutes Approval:** Members discussed changes to minutes from 2/28/19. Sean moved to approve minutes, with changes. Jan seconded. Motion carried.

**Secretary/Treasurer Report (Dayla):** Dayla reported that the Executive Committee met with Marty Oetting and Gary Ward on Monday. The chancellor was unable to make it. They gave updates on the Shakespeare’s fundraiser and let Marty and Gary know that award finalists have been interviewed and the
announcements will be going out soon. The Executive Committee also discussed moving forward to try and schedule a meeting with the local curator and they briefly talked about the ceremony and award the MSA is trying to plan. The meeting with Gary Ward was cancelled due to having nothing on the agenda.

**New Business:**

**Day of Giving (added during meeting)** – Liz B. notified SAC members that the Day of Giving event ended at noon today. She would like to add this to the calendar of events in order to market the SAC’s Give Direct accounts better next year.

**MSA Ceremony (added during meeting)** – Sloan Elsey (MSA) was scheduled to speak at the meeting, but was unable to attend. Liz B. reported that he was going to speak to the SAC about giving a staff award(s) at the MSA ceremony in April. The vision is to have a recognition ceremony for students, faculty and staff. It would be a buffet/banquet type event and they would want the SAC to determine how to get nominations and select recipients as well as provide some funding. SAC members discussed this and decided that there is not enough time to do anything this year, but will think about a way the MSA can provide staff recognition during their ceremony that would not detract from the SRW Awards Ceremony. One possibility is to have a slideshow of Service Champion/SAC Salutes recipients. SAC members can send any questions or ideas to Liz B and she will pass the information on to Sloan.

**Human Resources (Teresa Long):** Teresa reported that the Department of Labor is asking for feedback on the new proposed rules for white collar exemptions. They are proposing a salary threshold of $35,308. They will not know how Mizzou will be impacted until something passes, which could be later in the fall. Teresa also stated that MyPerformance opens tomorrow for evaluations.

Liz B. informed Teresa that someone contacted her about reviewing the Donor Leave Policy on campus. The state has a live donor policy, in which an employee continues to get paid for 30 days without using leave time. Liz B. asked if HR can explore the possibility of reviewing the university’s policy. Per Teresa, the Policy Review task force has this on the list to be reviewed.

**STANDING COMMITTEES:**

**Education Award (Liz Z.):** Nothing to report.

**Fundraising (Jan):** Nothing to report.

**Marketing & Communications (Ryan):** Ryan reported that the committee is still trying to find a time to meet and discuss the video series that will replace the open forums. Liz B. stated that it would be ideal for the series to launch prior to Staff Recognition Week.

**SAC Salutes (Sean):** Admin reminded SAC members to send in their votes so that a recipient can be finalized.

**Service Champion (Sean):** The presentation for the March recipient, Pete Ozias, is scheduled for March 19th.

**Staff Development Award (Ricky):** Nothing to report.

**Staff Recognition Week:**
• **Online Auction (Jan)**: Jan asked for volunteers to help call for donations and to pick up items. A meeting has been scheduled to put together the auction items on Monday, May 13th at 9am. Any and all help is welcome.

• **Arts & Crafts (Rebecca)**: Nothing to report.

• **Awards (Sean)**: Sean thanked members for participating in interviews. Admin is scheduling the announcements for the recipients, Sean notified members to look for calendar invites to come.

• **Ceremony (Sean)**: Sean reported that the committee met and decided to ask Tony Barbis to announce names again this year. They would also like to invite the leaders of the student groups to attend the ceremony as special guests.

• **Events (Dayla)**: The committee meets again next week.

**SPECIAL COMMITTEES:**

- **Campus Facilities Planning/Space Utilization Committee (Sean)**: Nothing to report.

- **Capital Financing Advisory Committee (Dayla)**: Nothing to report.

- **Chancellor’s Cabinet (Liz B.)**: They meet again next week. Liz will be gone, so Hannah or Dayla will attend in her place.

- **Digital Accessibility Advisory Board (Ryan)**: Nothing to report.

- **Intercampus Staff Council (Liz B./Hannah/Chrissy)**: ISAC is scheduled to meet again soon.

- **MU History Working Group (Liz Z.)**: Nothing to report.

- **Resource Allocation Model Committee (Liz B.)**: They are scheduled to meet again next week.

- **Safe Mizzou Coalition Committee (Hannah)**: Nothing to report.

- **Total Rewards Advisory Committee (TRAC) (Sean)**: Nothing to report.

- **Vice Provost for Student Affairs Search Committee (Liz B.)**: Liz B. reported that they will be in St. Louis on Tuesday and Wednesday for interviews.

**Adjournment**: Rachel moved to adjourn meeting, Regina seconded. Meeting adjourned 2:36pm.