Staff Advisory Council Minutes  
February 22, 2018  
206 Townsend Hall  
1:15pm – 3:00pm

<table>
<thead>
<tr>
<th>Attendance Record</th>
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<tbody>
<tr>
<td>Administrative/Professional</td>
<td>Crafts/Maintenance</td>
</tr>
<tr>
<td>Melissa Ingram – x</td>
<td>Ronnie Moten – o</td>
</tr>
<tr>
<td>Julie Loftin – x</td>
<td>Brad Sharp – x</td>
</tr>
<tr>
<td>Sean Brown – x</td>
<td>Steve Stockman – x</td>
</tr>
<tr>
<td>Hannah Clampitt – x</td>
<td>Eric Henley – o</td>
</tr>
<tr>
<td>Alisa Petty – SAC/OSAIV</td>
<td></td>
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<tr>
<td>HR Ex Officio – Patty Haberberger (Vice Chancellor for HRS)</td>
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Call to Order: Chrissy called the meeting to order 1:17pm.

Upcoming Meetings & Dates:
- March 8, 2018 – SAC Meeting – 206 Townsend Hall, Gary Ward – guest speaker
- March 22, 2018 – SAC Meeting – 206 Townsend Hall, Marshall Stewart – guest speaker
- April 2, 5, 6, and 9, 2018 – COSA Interviews – 194A&B GSB
- April 12, 2018 – SAC Meeting – 206 Townsend Hall
- April 23, 2018 – Spring Open Forum – Stotler Lounge, Memorial Union
- April 26, 2018 – SAC Meeting – 206 Townsend Hall

Minutes Approval: Rachel motioned to approve minutes from the February 8th meeting, Julie seconded. Motion carried.

Secretary/Treasurer Report (Liz B.): The Executive Committee met on 2/21/18 and Chrissy discussed reaching out to HR again to try and get data on current job categories to review. The Executive Committee met with Gary Ward this morning and discussed staff morale as well as the Activity Analysis Survey and how the survey is being used to gather data to help identify cost savings.

New Business:
MU Engagement Council: Chrissy reported that Marshall Stewart created the MU Engagement Council for extension and engagement. It is not a formal council, but they meet once per month and Susan Renoe is now in charge of coordinating it. Chrissy reached out to Susan as she would like to see the SAC get involved with extension and be more engaged. Chrissy let members of the SAC know that anybody who would like to attend engagement council meetings is welcome. The next meeting is tomorrow, February 9th from 8:30am-10am in 2206ABC at the Student Center. The engagement council is open to creating a relationship with staff council.
Exemplary Service Award: Admin will send an email to members of the SAC to call for nominations for the Exemplary Service Award. The email will include details on the award as a reminder of what the award looks like.
Fundraising Allocation: Members of the SAC discussed having a reason and a plan for funds raised during future fundraising endeavors in order to let volunteers know what the effort is for. Some examples are perhaps to help offset budget cuts to the SAC, to help fund the Education Award, etc.
Kitty Dickerson MURA Scholarship Fund (added during meeting): Chrissy reported that they are in the process of trying to get the scholarship fund endowed. She asked members of the SAC to think about possibly adding the information to the SAC website and maybe add a link to the donation site for people who are interested in donating.

Human Resources (Patty Haberberger): Patty discussed a new strategic hiring process that they want to put into place. They are forming a committee and would like the SAC to think about who should be on the committee and how processes should be done. Patty also discussed the activity analysis survey. Concerns regarding the survey can be sent to Chrissy or Patty. There are help numbers on the website for support for functional issues.

STANDING COMMITTEES:

Education Award (Tammy): Nothing to report.

Fundraising (Steve): Steve reported that he would like to try and get 3-5 good prizes together for a raffle and maybe sell 500 tickets at $20 a piece. Steve is going to look into university guidelines for raffles on campus.

Marketing & Communications (Tammy): Nothing to report.

SAC Salutes (Eric): Nothing to report.

Service Champion (Eric): Nothing to report.

Staff Development Award (Melissa): Nothing to report.

Staff Recognition Week:

- Online Auction (Jan): Meeting times have been scheduled for 3/1/18 and 3/2/18 to make phone calls to try and collect donations for the online auction. Admin will send the calendar invites out and will include the other campus council members as well as those who expressed an interest in helping during the adhoc calls last year, to try and get more assistance.
- Arts & Crafts (Rebecca & Megan): Megan reported that Rebecca inquired whether there is money in the budget for tablecloths or if she needs to have participants bring their own for the showcase. Per the SAC, there is money budgeted for tablecloths and she is welcome to use that money, if needed.
- Awards (Sean): Nothing to report.
- Ceremony (Tammy): Nothing to report.
- Events (Dayla): Liz B. reported that the committee met and they are working on trying to change Fun Day to an outdoor activity on Lowry Mall, with stations leading up to the Arts & Crafts Showcase.

SPECIAL COMMITTEES:

Campus Facilities Planning Committee (Eric): Nothing to report.

Campus Space Utilization Committee (Sean): Nothing to report.
Capital Financing Advisory Committee (Dayla): Nothing to report.

Capital Review Committee (Jan): Nothing to report.

Chancellor’s Cabinet ( Chrissy): The Chancellor’s Cabinet discussed the strategic hiring plan and Marshall Stewart spoke about extension and engagement. Marty gave a legislative update, which was hopeful.

Digital Accessibility Advisory Board (Tammy/Christa): Nothing to report.

Faculty Council (Liz Z.): Liz reported that the Faculty Council met on February 8th and they voted to grant ranked non-tenure track status to MU librarians. Also, they had promotion and tenure discussions.

Intercampus Staff Council ( Chrissy/Liz B.): Liz reported that ISAC has been looking at the bylaws on all of the councils to try and align better as a group. They have been reviewing the potential to change when council members and officers are elected to try and align terms better. They have been given homework to try and get everyone more streamlined. One possibility is to start terms effective August 1st, with officers being elected to start August 1st as well. They set 5 goals, which she will send to admin, who will share with SAC members.

Provost Search Committee ( Chrissy): The position for Provost has been officially announced.


Safe Mizzou Coalition Committee ( Hannah): Nothing to report.

Search Committee for the Assistant Vice Chancellor for Civil Rights & Title IX & ADA (Liz B.): Liz reported that airport interviews begin soon.

Strategic Enrollment Management Committee ( Chrissy): Chrissy reported that the committee has been meeting. The consultant was on campus Monday and Tuesday and had the opportunity to meet with the consultant for Student Affairs, Keeling & Associates. All of the subcommittees are working on tactics for goals, which can be found on the website at enrollment.missouri.edu.

Tobacco Free Mizzou (Julie): The committee meets next Wednesday, they are currently at the draft policy stage.

Total Rewards Advisory Committee (TRAC) (Sean): Sean reported that the next TRAC meeting will discuss the pension plan because they want to make sure it’s where it needs to be for the long term. They discussed the wellness incentive, which will likely be in place next year. The tobacco cessation discount is likely going to be shut down in court as illegal, and if that happens will probably go away next year.

Adjournment: Sean motioned to adjourn, Julie seconded. Meeting adjourned 3:04pm.