**Staff Advisory Council Minutes**  
October 28, 2021  
Zoom  
10:00am – 11:45am

<table>
<thead>
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<th>Attendance Record</th>
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<tr>
<td><strong>A/P</strong></td>
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<tr>
<td>Liz Beal – x</td>
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<tr>
<td>Hannah Clampitt – o</td>
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<tr>
<td>Lindsay Hing – x</td>
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<tr>
<td>Jessica Hosey – x</td>
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<tr>
<td>SAC/OSAIV – Alisa Petty – x</td>
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<td>HR Ex Officio – Patty Haberberger (VC for HRS)</td>
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<td>ISAC Rep – Dayla Botts – x</td>
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Guest Speakers – President Choi  
Guests – Anna Romero, Judy Nolke, Jeremy Lynch, Christa Smith, Riotta Scott, Vickie Moore, Jennifer Hamilton, Lee Larrick, Karinna Seidel, Shelly Nail, Charlene Thompson, Rusty Crawford, Marsha Fischer

**Call to Order:** Jaci called the meeting to order at 10:01am.

**Guest Speaker:** Members and guests introduced themselves and then President Choi introduced himself. He then discussed how they’re asking for staff to share ideas on what they can do to make some substantive changes. He said the main themes that come up are morale, not being recognized for work (not just through compensation, but recognition in general), compensation, etc. He took time to ask for direct feedback on what are some things they can do differently to make jobs easier and demonstrate that they appreciate staff for what they do and how can they make MU a better place for for everyone to work. He took questions and feedback from members and guests.

**Upcoming Meetings & Dates:**
- November 11, 2021 – Zoom – Caroline Murphy and Secily Adams, guest speakers
- December 9, 2021 – Holiday Luncheon, Plaza 900
- January 27, 2022 – 194B, GSB

**Minutes Approval:** Minutes for October 14, 2021 were discussed. Dilauna moved to approve the minutes. Lindsay seconded. Motion carried.

**Secretary/Treasurer Report (Heather):** The Executive Committee met on Monday to discuss today’s meeting with President Choi and Marsha Fischer sat in on that. They are scheduled to meet with Gary Ward on Monday.

**New Business:**
SEC SAC Leaders Meeting (added during meeting): Leaders of the staff councils in SEC schools have been meeting to discuss things going on across the different universities. This will be added to the agenda as they’ve begun meeting regularly. The first meeting they mostly discussed Covid and how it’s impacting...
MURA Scholarship (added during meeting): Judy Nolke with the MU Retirees Association shared information regarding the renewable scholarship for children of full-time staff members. Last year the award was $1,500 and they're hoping to maintain that amount or increase it. In order to be eligible, they have to have a FAFSA on file at the financial aid office and they have to apply within the scholarship universe by January 7th and they have to be a dependent of a full-time staff member. They awarded 3 awards last year. This year, applicants have to be in sophomore status in order to apply. She'll share information via email as well.

Human Resources (Patty Haberberger): Patty made sure everyone received the communication that went out regarding the Code of Conduct. She took some feedback. Another communication went out yesterday from the HR Service Center regarding the new policy for Victim’s Economic Safety and Security Act and there’s some leave associated with that new policy; up to two weeks of leave which can be taken consecutively or intermittently. They are trying to figure out how they will code that, but it will be managed like FMLA.

STANDING COMMITTEES:

Education Award (Kim): The deadline for Spring 2022 applications is November 10th.

Fundraising (Dilauna): Dilauna is working to schedule a meeting.

Inclusion, Diversity & Equity (Jackie): They met to discuss what goals they want to pursue. They discussed public health and staff and also discussed how SAC has been working to be more inclusive (e.g., voting and award reviews).

Marketing & Communications (Travis): They met and plan to move forward on increasing social media posts and trying to grow visibility and followers.

SAC Salutes (Liz/Krystin): They presented the Spring 2021 Award to the SISLT Student Services Office on 10/21.

Service Champion (Liz/Krystin): Nominations are still coming in. The committee is working to update the review process and then nominations will be sent out for review.

Staff Development Award (Ricky): Nothing to report.

SPECIAL COMMITTEES:

Academic Affairs Committee (Jessica): Nothing to report.

Budget Committee (Liz): They met this morning and discussed Human Resources. Jessica Baker spoke about budget related items such as 9 month and 12 month faculty appointments. They’re more in an information gathering stage right now and have been meeting with other groups on campus to see how different areas impact budget. They are scheduled to meet again in a week.

Campus Space Committee (Dilauna): Nothing to report.
Committee for Persons with Disabilities (Kim): Nothing to report.

Committee on Committees (Jackie): Nothing to report.

Community Advisory Board (Jackie): Nothing to report.


Facilities, Buildings, and Grounds Committee (Mike): Nothing to report.

Family Friendly Campus Committee (Ricky/Megan): The committee met and discussed several items. They are going to look into what policies are currently in place for students at the undergraduate and graduate level regarding bereavement and the possibility of creating a bereavement policy if there isn’t one. They discussed the possibility of adding an app with activities for campus (perhaps in conjunction with Columbia) to go along with the website and map. Members of the committee have been asked to familiarize themselves with the GoMizzou app and make suggestions about what they would like to add as this is a great resource already in place. They also discussed the need for ongoing technical support for their website. They would like to formalize their relationship with IDE (e.g., paying for website services, having their site “live” on the IDE website and therefore have access to IDE’s web services) which would mean the website will be updated regularly, will be consistent with MU’s branding, and will be most helpful for students, staff, and faculty.

Honorary Degree Committee (Andrea Greer): Nothing to report.

Information Technology Committee (Lisa): Nothing to report.

Intercampus Staff Council (Jacqueline/Kim/Dayla): Nothing to report.

Intercollegiate Athletics Committee (Anita Cowan): Nothing to report.

Library Committee (Alisa): They met yesterday and discussed creating bylaws for the committee. A motion was made to add a Vice Chair role and that passed. Denice Adkins sent out a revised draft of the proposed bylaws. Members will review and vote on the bylaws at the next meeting. They also reviewed the 2020 annual report for the libraries.

Military and Veterans Standing Committee (Jacqueline): Nothing to report.

Parking and Transportation Committee (David): Nothing to report.

Residence for Tuition Purposes Committee (Michelle Custer): Nothing to report.

Resource Allocation Model Committee (Liz/Sean): Liz reported that there are some changes coming to the Resource Allocation Model. Rhonda will speak about this when she attends a future SAC meeting.

SAC Job Classification Working Group (Hannah): Nothing to report.
Safe Mizzou Coalition Committee (Jackie): They are hosting a Safety Fair in early November. Information went out in MU info email.

Search Committee for Dean of Arts & Science (Jacqueline): They are scheduled to meet on Monday and will have an open discussion/forum on Tuesday.

Status of Women Committee (Hannah): Nothing to report.

Student Affairs Committee (Liz): Nothing to report.

Student Conduct Committee (Krystin): Nothing to report.

Student Health and Well Being Committee (Dr. Sherri Thomas): Nothing to report.

Total Rewards Advisory Committee (TRAC) (Sean): They are scheduled to meet on 11/4.

United Way Committee: Admin shared a video for the 2021 University of Missouri United Way Campaign.

University of Missouri Leaders Meeting (Jacqueline): Most of the discussion was about the IDE restructuring. They’re realigning some staff and some departments and they’re working to hire some new people. They’ve also added a new unit (Student Diversity and Academic Initiatives) and that will encompass Social Justice, RSVP, and the Student Support and Success Center.