Call to Order: Jaci called the meeting to order at 10:00am.

Guest Speaker: Jessica Baker (Assistant Vice President Retirement) introduced herself and Mark Ellis (HR Generalist for MU Campus). She encouraged staff to reach out to Mark if they have questions about retirement, benefits, open enrollment, etc. She shared that open enrollment will be October 25th through November 5th. She also shared that the 2022 premiums for self only coverage will stay the same as the 2021 rates. Folks with self and family/spouse/children will see a small increase in premiums this year. Mark shared a slideshow presentation on the upcoming annual enrollment. He reviewed the different plans as well as the minimal changes for 2022. Mark also discussed some other benefits available to staff such as tuition assistance, the Employee Assistance program, and the Shared Leave program. He then reviewed the Health Savings Account and Flexible Spending Account options. Folks can reach out to Mark with questions about benefits.

Upcoming Meetings & Dates:
- October 28, 2021 – Zoom – President Choi, guest speaker
- November 11, 2021 – Zoom – Caroline Murphy and Secily Adams, guest speakers
- December 9, 2021 – Holiday Luncheon, Plaza 900

Minutes Approval: Minutes for September 23, 2021 were discussed. Hannah moved to approve the minutes. Jackie seconded. Motion carried.

Secretary/Treasurer Report (Kim): The Executive Committee met with Patty Haberberger and Mindy Allen on 9/23 to discuss Shared Leave and also to discuss the possible merge with System staff council. The Executive Committee met on Tuesday to discuss the items for today’s agenda.
New Business:
Preparing for President Choi’s Visit – Jaci asked that members send any questions they’ll have for President Choi to her so they can send them to President Choi in advance. Jaci would like questions submitted to her by 10/20.
Faculty Council COVID Survey – Jaci shared that the faculty council approved two motions to take to the Board of Curators. Those were to expand the mask mandate and also for a COVID vaccination mandate. A notice went out this morning that the Board of Curators will not be meeting and the mask mandate is going away, so they’re not sure what will happen with the Faculty Council’s motions.
SAC Merge Draft Proposal Discussion – Hannah shared some background information on how the merge proposal came about and Jaci reviewed the proposal. Kim moved to vote to move the merge proposal forward to leadership, Hannah seconded. Motion carried by unanimous vote. The recognition working group will meet with leadership on November 2nd to discuss the proposal to merge councils.

Human Resources (Patty Haberberger): Patty gave an update that exit surveys are sent even when a staff member moves departments or leaves from campus to go to Hospital or System. They will be providing business unit reports two times a year and the theme so far has been work environment, supervisor, and pay. Patty also shared an update on the supervisor development series, which is replacing the management fundamentals certificate. The new series is being done completely virtually and they just completed their first pilot. They’ll be offering those courses on a six week rotating basis. Patty discussed that risk management has worked with a lot of people across all of the campuses to develop a system wide code of conduct and they’re hoping to roll it out the last week of October. They’ve hired a director and 2 or 3 investigators for serious situations which will need formal investigations.

STANDING COMMITTEES:
Education Award (Kim): Nothing to report.
Fundraising (Dilauna): Nothing to report.
Inclusion, Diversity & Equity (Jackie): Jackie is working to schedule a meeting.
Marketing & Communications (Travis): They are scheduled to meet next week.
SAC Salutes (Liz/Krystin): The call for nominations went out on 10/7. The Spring 2021 presentation is scheduled for 10/21 at 1pm.
Service Champion (Liz/Krystin): The call for nominations went out on 10/7.
Staff Development Award (Ricky): Nothing to report.

SPECIAL COMMITTEES:
Academic Affairs Committee (Jessica): Nothing to report.
Budget Committee (Liz): They met on 09/27/21 and discussed their charge. A large part of the meeting was spent talking about topics that related to the budget committee and prioritizing them. A high priority will be getting the committee up to speed on the status of the RAM committee and the work they have been doing.
**Campus Space Committee (Dilauna):** They met on 10/8/21 and discussed the charge of this new committee which merged the old Campus Space Utilization, Missouri Unions, and Student Fee Capital Improvements committees together.

**Committee for Persons with Disabilities (Kim):** Kim attended the State of Accessibility/Lee Henson Access Mizzou Award ceremony on September 28, 2021. Disability Culture month ended September 30th. The committee met on October 4 and discussed a new Digital Accessibility Policy that is going through final administrative review and will likely be placed on the Board of Curators agenda for their November meeting. Also, plans are being made to add a Disability graduation ceremony, if not in December 2021 then May 2022. More details to follow.

**Committee on Committees (Jackie):** Nothing to report.

**Community Advisory Board (Jackie):** They have moved to quarterly meetings.

**Council for Inclusive Excellence (Terrance):** They are scheduled to meet on Friday.

**Facilities, Buildings, and Grounds Committee (Mike):** Nothing to report.

**Family Friendly Campus Committee (Ricky/Megan):** Nothing to report.

**Honorary Degree Committee (Andrea Greer):** Nothing to report. Andrea is leaving the university so admin will work to fill this position.

**Information Technology Committee (Lisa):** Nothing to report.

**Intercampus Staff Council (Jacqueline/Kim/Dayla):** They met yesterday, but nothing new to report.

**Intercollegiate Athletics Committee (Anita Cowan):** They met on September 30th. They did introductions of new and existing members and went over responsibilities while serving on IAC. The new athletic director, Desiree Reed Francois, introduced herself. They went over the student athlete experience survey, unfortunately there was a very low response, but of those that responded they were happy with their experience. Andy Humes and Matt Jakobsze reported on the NIL (name, image and likeness), currently there are a few athletes participating but the amounts are very low, usually less than 100.00. After the main meeting the subcommittees met and discussed their plans for the year.

**Library Committee (Alisa):** They are scheduled to meet on October 27th.

**Military and Veterans Standing Committee (Jacqueline):** Nothing to report.

**Mizzou/System Code of Conduct Core Team (Jacqueline):** Nothing to report.

**Parking and Transportation Committee (David):** Nothing to report.

**Residence for Tuition Purposes Committee (Michelle Custer):** Nothing to report.
**Resource Allocation Model Committee (Liz/Sean):** The steering committee met on 10/04/21. Vice Chancellor Gibler gave an update on the new Budget Committee and how the two groups might work together regarding resource allocations. They also discussed how best to communicate the status of the RAM and changes that have been made since it was first developed to both the budget committee as well as the campus at large. The sub-committees are on hold for now as they figure out next steps with the RAM and budget committees and how they will function together. Some of the subcommittees had written reports summarizing the work they did last year and making recommendations. These will be provided to the steering committee and to the budget committee for review.

**SAC Job Classification Working Group (Hannah):** Nothing to report.

**Safe Mizzou Coalition Committee (Jackie):** Nothing to report.

**Search Committee for Dean of Arts & Science (Jacqueline):** The dean of Arts & Science left and Jaci is serving on the search committee for the new dean. They're hoping to get somebody appointed in February. She'll share updates as they move forward.

**Status of Women Committee (Hannah):** Nothing to report.

**Student Affairs Committee (Liz):** The student affairs committee met on 09/27/21. Members were given a brief overview of the charge to the committee. Their first task was to approve the New Student Organization Applications. Several members volunteered to read the applications and make recommendations.

**Student Conduct Committee (Krystin):** Nothing to report.

**Student Health and Well Being Committee (Dr. Sherri Thomas):** Nothing to report.

**Total Rewards Advisory Committee (TRAC) (Sean):** Annual enrollment will be 10/25-11/5/21.

**United Way Committee:** Nothing to report.

**University of Missouri Leaders Meeting (Jacqueline):** They met for the first time late last month and it was mostly introductions. Nothing to report.

**Adjournment:** Lisa moved to adjourn. Jessica seconded. Motion carried. Meeting adjourned 11:47am.