

Staff Advisory Council Minutes

October 8, 2020

Zoom

1:15pm – 3:00pm

Attendance Record				
A/P	C/M	C/O	T/P	At-Large
Liz Beal – x	Terrance Camp – x	Jacqueline Chenault – x	Stephen Braddock – x	Waleed Atout – x
Hannah Clampitt – x	Ricky Conatser – x	Krystin Cooper – x	Travis Johnson – x	Aric Bradley – o
Heather Horn – x	Mike Duncan – x	Lisa Harrison – x	Sequoyah Moore – x	Dilauna Burks – x
Christy Hutton – x	David Lickliger – o	Sarah Rigdon – x	Rachel Powers – x	Jackie Carney – x
SAC/OSAIV – Alisa Petty - o		-	-	Jasmine Chievous – x
HR Ex Officio – Nicole Huggins (HR Specialist Sr.)				Kim Foley – x
ISAC Rep – Dayla Botts - x				
Guest Speaker – Rhonda Gibler, Vice Chancellor for Finance				
Guests – Charlene Thompson, Lee Larrick, Billy Jamison				

Call to Order: Hannah called the meeting to order at 1:15pm.

Guest Speaker: Rhonda Gibler (Vice Chancellor for Finance) gave an update on campus finances. There is a slide deck on the website and she reviewed some of the slides. One slide shows state support from the beginning of the System formation. It shows that state support usually goes down when there's an economic downturn and also shows that 2016 is the first time that state support trailed off without an economic crisis in the state. Per Rhonda, the state doesn't have a big issue with higher ed, there's a structural taxation issue in our state that creates some difficulties for them to fund everything they might want to fund. Rhonda discussed the Hancock Amendment and tax revenues in Missouri. She also showed a slide that shows what percentage of the state's budget goes to Medicaid, which continues to grow. Missouri has also shown a decrease in the amount of state support per student. When MU was growing student enrollment, it was largely offsetting the decrease in state support, so with the decline in enrollment that began in 2016 and enrollments are growing slower than they did in mid-late 2000s, though we are beginning to recover from that drop in enrollment. Rhonda also shared a slide which shows where MU's revenues come from. Rhonda will share the link to the slide deck so members can review it, if they'd like. Rhonda answered some questions from members and guests.

Upcoming Meetings & Dates:

- October 22, 2020 – Zoom, Vice President Beth Chancellor and JoAnn Looten, guest speakers
- November 12, 2020 – Zoom, Assistant Vice Chancellor Andy Hayes and Amber Lammers, guest speakers
- December 10, 2020 – Zoom, Vice Chancellor Gary Ward, guest speaker

Minutes Approval: Minutes for September 24, 2020 were discussed. Lisa moved to approve the minutes. Dilauna seconded. Motion carried.

Secretary/Treasurer Report (Heather): The Executive Committee met on Monday to discuss what to talk with President Choi about next week. The meeting with Gary Ward was cancelled because there wasn't anything new to discuss with him. There were two SAC Salutes presentations last week and some of them sat in on the Faculty Council meeting as well.

New Business:

Campus Committee Review – Hannah shared that Ben Trachtenberg is charged to review the committees on campus for efficiency and effectiveness. She is meeting with Ben tomorrow to discuss SAC's role in placing staff on campus committees. Ben will be invited to speak at an SAC meeting to discuss this review.

Engaging with Remote Staff – Hannah asked members to think about ways to engage with remote staff as a council.

STRIPES and Tiger Pantry Collaboration – Hannah shared that STRIPES is going to be running deliveries of food for Truman's Pantry for those who may not be able to leave the house. Tiger Pantry is also doing curbside service. Tiger Pantry is a service available to faculty, staff and students. Hannah also shared that they're doing a Friday food fight as part of Homecoming, that will be a way to drive up and donate food.

COVID Update – Hannah talked through a COVID update slide deck that President Choi shared and discussed how students being on campus for in-person classes is a good thing.

Human Resources (Nicole Huggins): They started the HR Care Team who reach out to all of the faculty and staff who come into close contact or become diagnosed with the virus to make sure they're doing well and getting everything that they need. That program seems to be going well. They are having meetings now about insurance and changes for this year.

STANDING COMMITTEES:

Elections (Liz): The committee met and they talked about potential changes, such as creating a rubric and how to plan for elections via Zoom in the future in order to make it more inclusive for staff who are working remotely. They'd like to look at how to run the election process both virtually and in-person. Ideas on rubrics, questions to ask on the application, etc. can be sent to Liz.

Fundraising (Jacqueline): They are still reaching out to local businesses and plan to meet again in a couple weeks.

Inclusion, Diversity & Equity (Jackie): They met and created a purpose statement and identified some areas of focus (see attached document for full purpose statement.) They are scheduled to meet on Tuesday and will start planning how they believe they can serve the committee for the first two points. If members have any suggestions or concerns regarding the purpose statement, they can email Jackie.

Marketing & Communications (Travis): They are working on a plan to possibly create short congratulations videos for the SRW award recipients with a short clip from President Choi. More will be shared after the idea's been presented to President Choi and approved.

SAC Salutes (Liz): Liz thanks those who have been joining the presentations. We are almost caught up. If any members haven't been able to join, but would like to, more will be coming up and it only takes a few minutes to join.

Service Champion (Liz): The committee will be meeting next week to review the current processes and discuss ideas for possible changes as far as format, process, etc. They will bring final ideas to the council once they are ready for review. They will be doing the same with the SAC Salutes.

Staff Recognition Week: Nothing to report.

Video Series (Aric): Nothing to report.

SPECIAL COMMITTEES:

Campus Facilities Planning/Space Utilization Committee (Sean): Nothing to report.

Campus Space Utilization Committee (Dilauna): Nothing to report.

Census Committee 2020 (Jackie): Collection has ended.

Chancellor's Military and Veterans Standing Committee (Jacqueline): Nothing to report.

Intercampus Staff Council (Hannah/Jacqueline/Liz B./Dayla): They are scheduled to meet again on October 14th.

Mizzou/System Code of Conduct Core Team (Jacqueline): They met with the leadership team and have narrowed down the theme and they have decided on the wording for the table of contents and what the layout will be. That was approved by leadership and once they send it to the group that's compiling it, there are certain parts that will be vetted and Jacqueline will bring that to SAC for review. They are still in the beginning stages, so she's not sure when that will be.

MU History Working Group (Jackie): This committee is complete. Their recommendations went to Dr. Choi and the next phase of implementation may include some continued work, but groups haven't been identified yet.

Parking and Transportation Committee (Aric): Nothing to report.

Resource Allocation Model Committee (Liz): Each of the subcommittees has been working hard. The Student Affairs and Administrative subcommittee is meeting weekly to review documents from leadership of each of the areas assigned to this group. The steering committee is meeting monthly. Rhonda Gibler is working on a document that will give updates for each area of RAM. The steering committee discussed it and made some changes this week. Once it is finalized, it will be posted to the RAM website. Liz will make sure to have it sent to the SAC once it is finalized and posted.

Safe Mizzou Coalition Committee (Jackie): Nothing to report.

Search Committee for the VC for Research and Economic Development (Hannah): They had their selection committee meeting on Tuesday and they have put forth recommendations for semi-finalists. They will be having interviews next week and then they will put send the recommendations for three final candidates to President Choi and the provost and those people will come to campus, but Hannah's not sure what that will look like.

Task Force for Contextualization of the Thomas Jefferson Statue (Liz): They have been in an information gathering phase. They were meeting monthly, but will be meeting twice a month now as they determined that once a month was not enough to make the progress and timeline they are working toward.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

United Way Committee (Hannah): It's in process, they're doing weekly meetings. Hannah sent out the list of campus United Way partners.

University of Missouri Leaders Meeting (Hannah): They gave updates from Faculty Council, SAC, MSA and GPC. The students have put forth a recommendation to have asynchronous classes on election day with the goal to encourage students to go vote and for those who want to work the polls. There were a few other updates and the information about Tiger Pantry shared earlier.

Adjournment: Kim moved to adjourn. Dilauna seconded. Motion carried. Meeting adjourned 3:00pm.