September 8, 2022
194A General Services Building & Zoom
10am - noon

- Call to Order – 10 am
- Introductions
  - New term year; first meeting as merged SAC representing MU and UM System
  - Brief introduction by all members
- Today's Guest Speaker: Dr. John Middleton, 10:30am
  - Adding plaques to Awards Ceremony for 30, 35, 40 year milestones at next SRW
  - Retention issues – Facilities ex: low pay, lack of applicants for open positions, HR taking too long to hire
  - Perception staff is first in line when cuts are needed; morale at all time low.
    - compensation analysis underway for GGS grades; active recruiting vs. passive; word of mouth is powerful, grassroots, positivity comes from the ground up
    - leadership aware of similar issues in multiple areas, including some faculty positions
    - targeted recruiting when lack of applicants; departments can help by being organized and ready to go when applications come in; refer back to mission and vision
- Upcoming Meetings, Guest Speakers, and Events (194A GSB unless otherwise specified)
  - October 13, 2022 at MUPD – Tour and Chief Brian Weimer
  - November 10, 2022 – Dr. Maurice Gipson, Vice Chancellor, Office of Institutional Equity
  - December 8, 2022 (11:30-1:00) at Plaza 900 – Holiday Luncheon followed by Meeting
  - January 12, 2023 – James Hunter, EAP Director
  - February 9, 2023 – Christian Basi, Director, Media Relations
- Minutes Approval – July 28, 2022 Meeting – Motion: Dilauna, Second: Heather, approved
- New Business
  1. New Executive Board Structure
     - More defined roles: Vice Chair of Marketing and Communications, Karinna, will manage Fundraising, Marketing and Communications, and Events committees. Vice Chair of Recognition, Jessi, will manage IDE, SAC Salutes, Service Champions, and SRW Awards/Ceremony. Vice Chair of Development, Kim, will manage Education Awards, Staff Development Awards, and Elections.
  2. New Committee Members
     - Announcement of new committee members for new year – see attached
- Old Business
  3. PTO Update
     - Board of Curators approved, new plan takes effect January, 2024
     - Many details still to work out
• **HR Report** - Marsha Fischer, Mackenzie Moorefield, Jessica Baker
  - How does University plan to handle disgruntled staff
    - get information out to continue to educate and counter misinformation that is circulating
    - summary requested from HR for SAC so we’re all giving the same message
  - dedicated webpage exists, maybe add a summary statement there
  - Other modernizations in the works for staff? Looking at pay, recruiting, recognition

• **Committee Reports** – none as committees were just announced today
  1. SAC Committees
     A. Education Awards
     B. Elections
     C. Fundraising
     D. Inclusion, Diversity, & Equity
     E. Marketing & Communications
     F. SAC Salutes
     G. Service Champion
     H. Staff Development Awards
     I. SRW Awards/Ceremony
     J. SRW Events
  2. Campus Standing Committees
     A. Academic Affairs
     B. Academic Technologies and Student Services IT Governance
     C. Budget
     D. Campus Space
     E. Persons with Disabilities
     F. Committees
     G. Council for Inclusive Excellence
     H. Facilities, Buildings, and Grounds
     I. Family Friendly Campus
     J. Honorary Degrees
     K. Intercollegiate Athletics
     L. Library
     M. Military and Veterans
     N. MU Information Security Council Governance
     O. Residence for Tuition Purposes
     P. Revision of Student Records
     Q. Status of Women
     R. Student Affairs
     S. Student Conduct
     T. Student Health and Well-Being
  3. Other Committees
     A. United Way

• **Adjournment** – 11:25 Motion: Hannah, Second: Kristen
## Staff Advisory Council Committee Roster 2022-2023

### Executive Board:

<table>
<thead>
<tr>
<th>Chair</th>
<th>Vice-Chair of Development</th>
<th>Vice-Chair of Recognition</th>
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<tr>
<td>Jaci Chenault</td>
<td>Kim Foley</td>
<td>Jessi Hosey</td>
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<tr>
<td>Karinna Seidel</td>
<td>Jaci Chenault</td>
<td>Karinna Seidel</td>
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### Standing Committees

**Marketing & Communications**
1. Karinna Seidel - Chair
2. Ricky Conatser
3. Heather Horn
4. Rosamaria Ingram
5. Riotta Scott
6. Elizabeth Warren

**Elections**
1. Heidi Mitchel - Chair
2. Stephany Schier
3. Riotta Scott
4. Megan Wilkinson

**Service Champions/SAC Salutes**
1. Hannah Clampitt - Co-Chair
2. Laura Roloff - Co-Chair
3. Mike Duncan
4. Kristen Fields
5. Kelsie Gibler
6. Angie Malone

**Inclusion, Diversity, and Equity**
1. Angela Branson - Chair
2. Sandra Brown
3. Wei Du
4. Lindsay Hing
5. Elizabeth Warren

**Fundraising**
1. Lori Robinett - Chair
2. Dilauna Burks
3. Ricky Conatser
4. Mike Duncan
5. Jessi Hosey
6. Erin Morrison

**Education Awards**

**Staff Development Awards**

### SRW Committees

**Awards/Ceremony**
1. Kim Foley - Co-Chair
2. Karinna Seidel - Co-Chair
3. Sandra Brown
4. Wei Du
5. Lindsay Hing
6. Rosamaria Ingram
7. David Licklider
8. Heidi Mitchel
9. Laura Roloff
10. Stephany Schier

**Events**
1. Hannah Clampitt - Co-Chair
2. Heather Horn - Co-Chair
3. Angela Branson
4. Dilauna Burks
5. Ricky Conatser
6. Mike Duncan
7. Kristen Fields
8. Kelsie Gibler
9. Jessi Hosey
10. Angie Malone
11. Erin Morrison
12. Lori Robinett
13. Elizabeth Warren
14. Megan Wilkinson