Staff Advisory Council Agenda  
July 28, 2022  
194A GSB/Zoom  
10:00am – 12:00pm

• **Call to Order @ 10:01 am**

• **Upcoming Guests & Meetings**  
  o August 12, 2022 ~ New Member Orientation  
  o September 8, 2022 ~ Guest speaker, President Choi  
  o October 13, 2022 ~ Guest speaker, MUPD Chief Brian Weimer  
  o November 10, 2022 ~ IDE Office, Anna Romero

• **Minutes Approval** – June 9, 2022 Meeting  
  o Motion to approve: Dilauna  
  o Second: Jackie Carney

• **Secretary’s Report** – Heather –  
  o Had our monthly meeting with Marsha and brought forth some of the proposed PTO change feedback that staff across campus have emailed to SAC  
  o Exec met to prep and then welcomed Carrie last week to Staff Council.

• **New Business**  
  o Welcome Carrie  
  o Orientation – In Person on Friday, Aug 12, 2022  
  o Website Update  
    ▪ Going to finally get an updated website with the new merge, Carrie will receive the ability to update, pages will be reduced/consolidated, this should take about 3 months.  
    ▪ Plan on having our minutes, zoom links and various other items updated  
      • Keep in mind that media may show up if we publicly post locations to the site. Could just list on the site to contact SAC (Carrie) for location information.

• **Guest Speakers 10:00 – 11:00AM**  
  o **Ryan Rapp, Beth Asbury & Michael Graves**  
    ▪ MU Planning, Design & Construction Update  
    ▪ Strategic Space Reduction  
    ▪ Children’s Hospital Facility  
      • Parking Study is underway on how to serve campus and the hospital  
    ▪ Vet Med Diagnostic Laboratory Addition  
    ▪ Lottes Health Sciences Library Renovation, enabling project for the Children’s Hospital construction  
    ▪ Pershing Commons Student Health Center & SOM/MUHC Offices  
    ▪ MURR – West Expansion  
    ▪ NextGen 4th Floor Fit Out  
    ▪ Capital Plans that have yet to be approved by the Board  
      • Medical Sciences Building Renovation; Swine Expansion – Middlebush Farms; Radioisotope Facility – Discovery Ridge  
    ▪ Legacy Oak Project  
      • Removed all the trees, planted all the trees on the East side of the quad, will plant on the west side later.  
    ▪ Mizzou North  
      • Building to come down, currently campus and hospital do not see it in the long-term plan, waiting for Athletics to come back with their plan.  
      • Look to sell the land or do a long-term ground lease.

• **Old Business**  
  o PTO Update
• Exec met with Marsha with compiled feedback and offered some suggestions.
• STD – 6 weeks.
• Parental and Caregiver Leave – 4 weeks.
• Possible buy out plan of current leave.
• No possibility to only have this proposed plan for new employees only.
• Everything is truly unknown of what the proposed change could or would be until the next meeting on the next board meeting September 7th, 2022.
• Encourage people to attend at least one informational meeting if possible.
  • Can we set up a few rooms with the informational zooms for staff who are not at computers so they can attend these sessions.
• Accessibility to really be taken into account, with closed captioning and then taking those captions to get translated.

• HR Report ~
  o Annual Compliance Training – kicking off Aug 15th ending September 16th.
  o PTO updates (above)
    • Had an open discussion about suggestions of what staff needs to hear or what else HR needs to take into consideration before the open sessions.
    • https://www.umsystem.edu/ums/hr/modernizing-leave
  o Pay Increases – employees will receive information by mid-August

• Committee Reports:
  Standing Committees
  o Education Award ~ Kim – Nothing to report
  o Elections ~ Liz –
    • New executive board
      • MU Chair – Jacqueline
      • System Chair – Karinna
      • Board member – Kim
      • Board member – Jessica
  o New Members
  o Need an ISAC Rep since Dayla is terming out
  o Fundraising ~ Dilauna – Nothing to report
  o Inclusion, Diversity & Equity ~ Jackie –
  o Marketing & Communications ~ Travis –
  o SAC Salutes ~ Liz/Krystin – Nothing to report
  o Service Champion ~ Liz/Krystin –
  o Staff Development Award ~ Ricky – Nothing to report

  Special Committees
  o Academic Affairs Committee ~ Jessica – Nothing to report
  o Budget Committee ~ Liz –
  o Campus Space Committee ~ Dilauna/Sean – Nothing to report
  o Committee for Persons with Disabilities ~ Kim – Nothing to report
  o Committee on Committees ~ Jackie –
  o Community Advisory Board ~ Jackie –
  o Council for Inclusive Excellence ~ Terrance –
  o Facilities, Buildings, and Grounds Committee ~ Mike –
  o Family Friendly Campus Committee ~ Ricky/Megan –
  o Honorary Degree Committee ~ Nothing to report
  o Information Technology Committee ~ Nothing to report
  o Intercampus Staff Council ~ Jacqueline/Kim/Dayla – ISAC Retreat is set for August 10th.
  o Intercollegiate Athletics Committee ~ Anita Cowan – Nothing to report
  o Library Committee ~ Nothing to report
  o Military and Veterans Committee ~ Jacqueline – Nothing to report
  o Parking and Transportation Committee ~ David – Nothing to report
  o Residence for Tuition Purposes Committee ~ Michelle Custer – Nothing to report
  o Resource Allocation Model Committee ~ Liz/Sean – Nothing to report
o Safety Coalition Committee ~ Jackie – Safe Mizzou has no budget allocated from Student Affairs – so they are looking at new ways of rethinking the group – looks like they will strategize on building out a CERT affiliated (emergency response training team) who will assist in the on-campus activities. Safe Mizzou moved from Student Affairs to oversight under Risk Management.

o SEC Staff Councils ~ Jacqueline/Hannah – Nothing to report

o Status of Women Committee ~ Hannah – Nothing to report

o Student Affairs Committee ~ Liz –

o Student Conduct Committee ~ Krystin – Nothing to report

o Student Health and Well Being Committee ~ Dr. Sherri Thomas – Nothing to report

o Total Rewards Advisory Committee ~ Sean – Nothing to report

o United Way Committee ~ Nothing to report

o University of Missouri Leaders Meeting ~ Jacqueline – Nothing to report

• Pending Committees
  o Staff Interest/AdHoc (pending)
  o Staff Recognition Week (pending)

• Adjournment @ 11:40 AM