



Staff Advisory Council Agenda

July 28, 2022
194A GSB/Zoom
10:00am – 12:00pm

- **Call to Order @ 10:01 am**
- **Upcoming Guests & Meetings**
 - August 12, 2022 ~ New Member Orientation
 - September 8, 2022 ~ Guest speaker, President Choi
 - October 13, 2022 ~ Guest speaker, MUPD Chief Brian Weimer
 - November 10, 2022 ~ IDE Office, Anna Romero
- **Minutes Approval ~ June 9, 2022 Meeting**
 - Motion to approve: Dilauna
 - Second: Jackie Carney
- **Secretary's Report ~ Heather –**
 - Had our monthly meeting with Marsha and brought forth some of the proposed PTO change feedback that staff across campus have emailed to SAC
 - Exec met to prep and then welcomed Carrie last week to Staff Council.
- **New Business**
 - Welcome Carrie
 - Orientation – In Person on Friday, Aug 12, 2022
 - Website Update
 - Going to finally get an updated website with the new merge, Carrie will receive the ability to update, pages will be reduced/consolidated, this should take about 3 months.
 - Plan on having our minutes, zoom links and various other items updated
 - Keep in mind that media may show up if we publicly post locations to the site. Could just list on the site to contact SAC (Carrie) for location information.
- **Guest Speakers 10:00 – 11:00AM**
 - **Ryan Rapp, Beth Asbury & Michael Graves**
 - MU Planning, Design & Construction Update
 - Strategic Space Reduction
 - Children's Hospital Facility
 - Parking Study is underway on how to serve campus and the hospital
 - Vet Med Diagnostic Laboratory Addition
 - Lottes Health Sciences Library Renovation, enabling project for the Children's Hospital construction
 - Pershing Commons Student Health Center & SOM/MUHC Offices
 - MURR – West Expansion
 - NextGen 4th Floor Fit Out
 - Capital Plans that have yet to be approved by the Board
 - Medical Sciences Building Renovation; Swine Expansion – Middlebush Farms; Radioisotope Facility – Discovery Ridge
 - Legacy Oak Project
 - Removed all the trees, planted all the trees on the East side of the quad, will plant on the west side later.
 - Mizzou North
 - Building to come down, currently campus and hospital do not see it in the long-term plan, waiting for Athletics to come back with their plan.
 - Look to sell the land or do a long-term ground lease.
- **Old Business**
 - PTO Update

- Exec met with Marsha with compiled feedback and Offered some suggestions
 - STD – 6 weeks
 - Parental and Caregiver Leave – 4 weeks
 - Possible buy out plan of current leave
 - No possibility to only have this proposed plan for new employees only.
 - Everything is truly unknown of what the proposed change could or would be until the next meeting on the next board meeting September 7th, 2022.
 - Encourage people to attend at least one informational meeting if possible.
 - Can we set up a few rooms with the informational zooms for staff who are not at computers so they can attend these sessions.
 - Accessibility to really be taken into account, with closed captioning and then taking those captions to get translated.
- **HR Report ~**
 - **Annual Compliance Training** – kicking off Aug 15th ending September 16th.
 - **PTO updates (above)**
 - Had an open discussion about suggestions of what staff needs to hear or what else HR needs to take into consideration before the open sessions.
 - <https://www.umsystem.edu/ums/hr/modernizing-leave>
 - Pay Increases – employees will receive information by mid-August
- **Committee Reports:**
 - **Standing Committees**
 - Education Award ~ Kim – *Nothing to report*
 - Elections ~ Liz –
 - New executive board
 - MU Chair – Jacqueline
 - System Chair – Karinna
 - Board member – Kim
 - Board member – Jessica
 - New Members
 - Need an ISAC Rep since Dayla is terming out
 - Fundraising ~ Dilauna – *Nothing to report*
 - Inclusion, Diversity & Equity ~ Jackie –
 - Marketing & Communications ~ Travis –
 - SAC Salutes ~ Liz/Krystin – *Nothing to report*
 - Service Champion ~ Liz/Krystin –
 - Staff Development Award ~ Ricky – *Nothing to report*
 - **Special Committees**
 - Academic Affairs Committee ~ Jessica – *Nothing to report*
 - Budget Committee ~ Liz –
 - Campus Space Committee ~ Dilauna/Sean – *Nothing to report*
 - Committee for Persons with Disabilities ~ Kim – *Nothing to report*
 - Committee on Committees ~ Jackie –
 - Community Advisory Board ~ Jackie –
 - Council for Inclusive Excellence ~ Terrance –
 - Facilities, Buildings, and Grounds Committee ~ Mike –
 - Family Friendly Campus Committee ~ Ricky/Megan –
 - Honorary Degree Committee ~ *Nothing to report*
 - Information Technology Committee ~ *Nothing to report*
 - Intercampus Staff Council ~ Jacqueline/Kim/Dayla – ISAC Retreat is set for August 10th.
 - Intercollegiate Athletics Committee ~ Anita Cowan – *Nothing to report*
 - Library Committee ~ *Nothing to report*
 - Military and Veterans Committee ~ Jacqueline – *Nothing to report*
 - Parking and Transportation Committee ~ David – *Nothing to report*
 - Residence for Tuition Purposes Committee ~ Michelle Custer – *Nothing to report*
 - Resource Allocation Model Committee ~ Liz/Sean – *Nothing to report*

- Safety Coalition Committee ~ Jackie – Safe Mizzou has no budget allocated from Student Affairs – so they are looking at new ways of rethinking the group – looks like they will strategize on building out a CERT affiliated (emergency response training team) who will assist in the on-campus activities. Safe Mizzou moved from Student Affairs to oversight under Risk Management.
- SEC Staff Councils ~ Jacqueline/Hannah – *Nothing to report*
- Status of Women Committee ~ Hannah – *Nothing to report*
- Student Affairs Committee ~ Liz –
- Student Conduct Committee ~ Krystin – *Nothing to report*
- Student Health and Well Being Committee ~ Dr. Sherri Thomas – *Nothing to report*
- Total Rewards Advisory Committee ~ Sean – *Nothing to report*
- United Way Committee ~ *Nothing to report*
- University of Missouri Leaders Meeting ~ Jacqueline – *Nothing to report*
- **Pending Committees**
 - Staff Interest/AdHoc (pending)
 - Staff Recognition Week (pending)
- **Adjournment @ 11:40 AM**