Staff Advisory Council Minutes  
July 23, 2020  
Zoom  
1:15pm – 3:00pm

Attendance Record

<table>
<thead>
<tr>
<th>A/P</th>
<th>C/M</th>
<th>C/O</th>
<th>T/P</th>
<th>At-Large</th>
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<tbody>
<tr>
<td>Liz Beal</td>
<td>Terrance Camp</td>
<td>Regina Baer</td>
<td>Stephen Braddock</td>
<td>Aric Bradley</td>
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<td>Hannah Clampitt</td>
<td>Ricky Conatser</td>
<td>Jacqueline Chenault</td>
<td>Travis Johnson</td>
<td>Dilauna Burks</td>
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<td>Ryan Gavin</td>
<td>David Licklider</td>
<td>Amanda Swaim</td>
<td>Robbie Merrill</td>
<td>Jackie Carney</td>
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<tr>
<td>Heather Horn</td>
<td>Brad Sharp</td>
<td>Liz Zufall</td>
<td>Rachel Powers</td>
<td>N/A</td>
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<tr>
<td>Alisa Petty</td>
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<td>HR Ex Officio</td>
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<td>ISAC Rep</td>
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<td>Guests</td>
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Call to Order: Hannah called the meeting to order at 1:18pm.

Upcoming Meetings & Dates:
- August 14th, 2020 – TBD – Annual Retreat
- August 27th, 2020 - TBD

Minutes Approval: Minutes for July 9, 2020 were discussed. Jackie moved to approve the minutes with changes. Dilauna seconded. Motion carried.

Secretary/Treasurer Report (Heather): The Executive Committee met earlier this week and went over election process for Executive Committee elections. They also talked about President Choi’s message. They met with President Choi this morning. The meeting with Gary Ward was rescheduled.

New Business:
Executive Committee 2020-2021 Election – SAC members voted on the new Executive Committee for 2020-2021. Results: Hannah – Chair, Jacqueline – Vice Chair and Heather – Secretary/Treasurer.
Meeting with President Choi – Hannah reached out to SAC members earlier this week to ask them to send feedback, concerns and questions regarding the articles and statements that have gone out. The Executive Committee met with President Choi and Kamrhan Farwell to go over those topics and concerns. Hannah shared a page of concerns she received and he was very receptive to that. She felt like he wants to grow communication and trust with the SAC. President Choi wants to attend the next SAC meeting that he’s available to attend. Admin will schedule his attendance so he can talk to members.
Town Halls (added during meeting) – Hannah and Liz B. asked for feedback on the town halls. Some felt it was more of a presentation, with questions taken at the end, rather than a true town hall and that it perceived a lack of empathy for the hard conversation that was needed. Some others felt it was too scripted and unreal. The Q&A is not posted to the site for the town hall, yet. They did receive over 300 questions, though some of them probably overlapped.

Old Business:
Custodial Outsourcing Bids – Hannah will hopefully have an update in the next week or so.
Human Resources [Sam Reitz]: A return-to-work compliance training is being created and will be required for all employees and students. They are drafting a policy for telework/flex schedule arrangements. Telework and flex schedule arrangements will still be at departmental discretion, not campus level. HR is also working on updates to the grievance policy. There is also a new course on foundational leadership. It is designed for people in positions to supervise other staff without being in a “leadership” position. They ran a list of people in those job categories that would classify and reached out to those departments for recommendations on who should attend. Sam believes it will start this fall sometime.

STANDING COMMITTEES:
Elections [Liz Z.]: Results are in: A/P is Hannah Clampitt, C/O is Lisa Harrison and At-Large members are Jasmine Chievous, Waleed Atout and Kim Foley. Admin confirmed that Krystin Cooper will fill in for Amanda’s term through 2022. There were 898 votes recorded, versus 754 in 2019, so there was a good turn out.

Marketing & Communications [Ryan]: Nothing to report.

SAC Salutes [Alisa]: Awards will start back up in September.

Service Champion [Alisa]: Awards will start back up in September.

Staff Interest/AdHoc [Liz B.]: The committee met and assigned applicants mostly to their top choices and admin will notify applicants of their committee assignments.

Staff Recognition Week: Nothing to report.

Video Series [Heather]: Nothing to report.

SPECIAL COMMITTEES:
Campus Facilities Planning/Space Utilization Committee [Sean]: Nothing to report.

Census Committee 2020 [Jackie]: Jackie reminded folks to complete the census online if they haven’t yet. Some places might be seeing door-to-door census takers, but there’s no word about local counties. Door-to-door will be for those houses who haven’t completed the census.

Chancellor’s Cabinet [Hannah]: Nothing to report.

Chancellor’s Military and Veterans Standing Committee [Jacqueline]: Nothing to report.

Digital Accessibility Advisory Board [Ryan]: Nothing to report.

Intercampus Staff Council [Hannah/Liz B./Dayla]: They met with the Board of Curators and had a really good conversation with the four members in attendance. They focused on discussion on the reorganization. They listened to feedback from all councils. The following week they met with the Title IX group. They re-wrote the CRRs and those are going to the Board for a vote.

MU History Working Group [Jackie]: There are concerns about discussions moving outside of the group. They are moving forward with their purpose statement and the Legacy Walk to try and get approval for that. Dr. Stackman and Dr. Gipson are meeting with President Choi next week, because the larger group is concerned about the pivot or addition that Dr. Choi’s public statements made regarding
the group. They’ve requested that the co-chairs go back and get clarification on what their scope of work actually will be. They still have not heard an update on the bronze task force.

**Parking and Transportation Committee (Aric):** Nothing to report.

**Resource Allocation Model Committee (Liz B):** The subgroups are meeting regularly. The Student Affairs/Administrative subgroup is meeting about every other week. They’re currently working on a set of questions to ask administrators over those areas.

**Safe Mizzou Coalition Committee (Jackie):** Nothing to report.

**Search Committee for Dean of Engineering (Liz Z.):** Nothing to report.

**Task Force for Contextualization of the Thomas Jefferson Statue (Liz B.):** President Choi asked for SAC members who might serve on this committee. Liz B. will be the SAC rep for this task force. Liz has nothing to report at the moment.

**Total Rewards Advisory Committee (TRAC) (Sean):** Nothing to report.

**United Way Committee (Hannah):** Nothing to report.

**Adjournment:** Stephen moved to adjourn. Jackie seconded. Motion carried. Meeting adjourned 2:45pm.