Call to Order: Hannah called the meeting to order at 1:15pm.

Guest Speaker(s): Gary Ward (VC for Operations) spoke about space and reduction efforts. He spoke with SAC last year and they’ve been sending out updates of the different projects they were planning on doing, but that was pre-COVID. What they were planning on was reducing space by at least 750,000 square feet over the next couple of years. Mizzou North is 250,000 square feet and they’d planned to get rid of that space. They had also planned to construct a new library book depository addition in order to empty some space in the library to do other things, such as relocation of the Student Success Center to Ellis and the creation of a student experience center in Ellis. The other thing they were looking at was the demolition of 10 deficient buildings. Looking into hulston hall, using the library third floor for additional space and then moving everyone out of the School of Health Professions building, Lewis and Clark, in order to accommodate the growth of Health Professions. The initial price of doing that work was about $48 million and they had a plan on how they’d handle that. Since COVID, they are working with the NRC to try and delay the demolition of Pickard Hall. They are asking the NRC for five to seven years before doing anything with Pickard, the reason being that the project for Pickard alone is $12 million, so delaying that will help. They are either to postpone or cancel the Student Success Center in Ellis Library and either postpone or cancel the Student Experience Center in Ellis. They are still looking at divestment of Mizzou North and they also want to look at the Columbia professional building, 207 and 209 Hitt Street buildings will probably go on the market. They are still going to do construction on the new library book depository because that will still free up space in the library and they’re going to need that as they start moving other folks around. They knew they wanted to demo Parker Hall and some other buildings, but for now, they’re going to empty and shutter the buildings and will take them to the ground later. That takes them from a $48 million figure to about $14 million to do that work, if they get the delay for Pickard Hall.

Gary gave an update on the RFP they’ve been working on. They received eight responses for landscaping and all of them were above the current budget. He cannot give out much information right now about the custodial information, but they do have some that are lower than budget, but they will be going through those with a fine toothed comb and they will ask many questions to make sure they understand what the estimates are saying and what they’re comparing it to. They will continue to do their due diligence on that and will make sure they’re doing a very thorough job of vetting it.
The last thing Gary spoke about was masks and packets. They started ordering masks and PPE in late February. They ordered 100,000 disposable masks which they just received this week. They also ordered 50,000 two ounce personal hand sanitizers as well as 300,000 packets of disinfecting wipes. They have charged the book store to put together packets for every faculty, staff and student at the university. They should get the hand sanitizer on Monday, but the disinfectant wipes aren’t supposed to be in until July 20th. The idea is they’ll put those together in packets and they will get department counts and will figure out how to get those distributed between now and before school starts. There will also be more discussion on the Show Me Renewal plan. They are planning on going to the city recommendation of masks. Faculty, staff and students will have to provide their own masks, however, extra masks will be available in buildings for students in case they forget one and need it for class.

Upcoming Meetings & Dates:
- July 23rd, 2020 – Zoom
- August 14th, 2020 – TBD – Annual Retreat
- August 27th, 2020 - TBD

Minutes Approval: Minutes for June 25, 2020 were discussed. Heather moved to approve the minutes. Dilauna seconded. Motion carried.

Secretary/Treasurer Report (Heather): Nothing to report.

New Business:
Report on Potential UM System Structures – Hannah, Liz B. and Dayla were part of a call with four curators and ISAC yesterday. The curators are meeting with constituent groups right now. There are six options for changes to the System structure. The Board of Curators will have a special session in July and the focus will be looking at the first step of what to do with the President and Chancellor roles. From there they will work with the groups to figure out what makes the most sense for other changes.

Nominations for 2020-2021 Executive Committee – Email nominations to admin by Tuesday, July 21st. SAC will vote on new Executive Committee at the meeting on July 23rd.

Old Business:
Show Me Renewal – Nothing to report as discussed during Gary Ward’s presentation.
Landscaping Outsourcing – Nothing to report as discussed during Gary Ward’s presentation.
Custodial Outsourcing Bids – Nothing to report as discussed during Gary Ward’s presentation.

Human Resources (Patty Haberberger): They had to open new employee registration to about 250 people who were onboarded remotely. They will open to the public again on Monday. There is a website with a planning guide for supervisors and tips for supervisors and employees working through COVID-19. This is a guideline, but not a policy. They are creating an actual telework policy and FAQ, and it is in draft form. They will hopefully have it completed soon and will share it at that time. They are also working on a way to create total compensation snapshot for employees to be accessed once a year. Annual compliance training. They are updating Building a Foundation with new Title IX regulations. They are also adding an IDE training. They had a glitch in the system regarding accruals for exempt employees either getting too much vacation or not enough due to furloughs falling at different times during accrual periods. They are going to reconcile it, and they are going to change it so that exempt employees accrue weekly in order to avoid this happening in the future. Patty reported that an employee reached out regarding their Shared Leave donations. They have been faithfully donating time to Shared Leave and are now being placed on a two month furlough, which wasn’t anticipated at the time of donation. They are requesting to get their time back as they don’t have enough time to cover their furlough. Patty is not sure at this time how they will respond as there is a pop-up box that informs that donation is irrevocable, but these are unprecedented
times. She has brought this up to Melinda Adams and Marsha Fischer as well as the lead team at System and they will review.

**STANDING COMMITTEES:**

**Elections (Liz Z.):** The ballot is up and running. Liz reminded everyone to vote as the ballot closes next Friday. There have been 881 votes so far and votes in 2019 totalled 754, so off to a good start.

**Marketing & Communications (Ryan):** Nothing to report.

**Staff Interest/AdHoc (Liz B.):** They are scheduled to meet on 7/21/20 to review and assign committee members.

**Staff Recognition Week:** Nothing to report.

**Video Series (Heather):** They just posted a video on Facebook regarding EAP.

**SPECIAL COMMITTEES:**

**Campus Facilities Planning/Space Utilization Committee (Sean):** Nothing to report.

**Census Committee 2020 (Jackie):** Nothing to report.

**Chancellor’s Cabinet (Hannah):** Nothing to report.

**Chancellor’s Military and Veterans Standing Committee (Jacqueline):** Nothing to report.

**Digital Accessibility Advisory Board (Ryan):** Nothing to report.

**Intercampus Staff Council (Hannah/Liz B./Dayla):** They will meet next week with some Title IX people to go over some new CRRs. ISAC will have a call for nominations for next year’s officers sometime between now and the beginning of August and they will vote at the end of August or the beginning of September.

**MU History Working Group (Jackie):** The Thomas Jefferson statue is not moving. There was some communication between President Choi and the working group regarding what their charge is. In an email, he expanded their charge to include indigenous people, which is not the specifics of the original faculty charge. They’re making a concerted effort to focus on what the initial faculty council resolution charge is. They’ve also discovered they will be making recommendations only. President Choi also let them know that there will be a separate task force regarding the statue, and that task force hasn’t been named yet. That information will be shared when known. Folks with concerns can reach out to the task force once it’s established. They’re almost done with their second recommendation of the three week programming symposium and Gary Ward is still encouraging them to move forward with the memorial walk in the fall. They are also looking at fundraising for a scholarship. Dr. Gipson sat in on their meeting and he seemed really open and enthusiastic about helping the working group.

**Parking and Transportation Committee (Aric):** Nothing to report.

**Resource Allocation Model Committee (Liz B.):** The RAM subcommittees are meeting regularly.

**Safe Mizzou Coalition Committee (Jackie):** Nothing to report.
Search Committee for Dean of Engineering (Liz Z.): Nothing to report.

Search Committee for Vice Chancellor for Advancement (Liz B.): Jackie Lewis has been named the new VC for Advancement. She will start on August 12th.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

United Way Committee (Hannah): Nothing to report.

Adjournment: Dilauna moved to adjourn. Ryan seconded. Motion carried. Meeting adjourned 2:41pm.