Staff Advisory Council Minutes
June 25, 2020
Zoom
1:15pm – 3:00pm

Attendance Record

<table>
<thead>
<tr>
<th>A/P</th>
<th>C/M</th>
<th>C/O</th>
<th>T/P</th>
<th>At-Large</th>
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</thead>
<tbody>
<tr>
<td>Hannah Clampitt – x</td>
<td>Ricky Conatser – x</td>
<td>Jacqueline Chenault – x</td>
<td>Travis Johnson – x</td>
<td>Dilauna Burks – o</td>
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<td>Ryan Gavin – x</td>
<td>David Licklider – x</td>
<td>Amanda Swain – x</td>
<td>Robbie Merrill – o</td>
<td>Jackie Carney – x</td>
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<tr>
<td>Heather Horn – x</td>
<td>Brad Sharp – x</td>
<td>Liz Zufall – x</td>
<td>Rachel Powers – o</td>
<td>N/A</td>
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<td>Alisa Petty – SAC/OSAIV</td>
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<td>HR Ex Officio – Krista Jennings (HR Consultant Sr.)</td>
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<td>ISAC Rep – Dayla Botts - o</td>
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<td>Guests – Sean Brown, Martha Pickens, Doris Agwu, Melody Cook, Kathy Fluesmeier, Sally Barnes, Lee Larrick, Jenna Fusinatto, Cindy Greenwood, Billy Jamison</td>
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Call to Order: Hannah called the meeting to order at 1:16pm.

Upcoming Meetings & Dates:
- July 9th, 2020 – Zoom
- July 23rd, 2020 – Zoom
- August 14th, 2020 – TBD – Annual Retreat
- August 27th, 2020 - TBD

Minutes Approval: Minutes for June 11, 2020 were discussed. Liz B. moved to approve the minutes. Heather seconded. Motion carried.

Secretary/Treasurer Report (Heather): The Executive Committee met last week and brought up concerns regarding custodial bids and diversity with President Choi earlier this week.

New Business:
Custodial Bids – Hannah is on the review committee for both landscaping and custodial bids. She has received a lot of feedback and has been sharing it with leadership. She has been asked if the SAC is going to make a statement. She discussed this with the Executive Committee and they feel that they best way to advocate for staff is to be on the committees and have a seat at the table. She is open to feedback and is sharing everything she receives (with permission from senders) to leadership. Landscaping received 8 bids and custodial received 10 bids. No decisions have been made at this time, they are still reviewing all of the information. There is a lot of information to process before making a decision and there should be more information regarding next steps out next week. Information will become public when it’s something they can share.

Diversity Committee – This committee will be added to the SAC committees list and will begin with the new term on September 1st.

T/P Candidate for SAC – The SAC received only one candidate for the T/P position and they are not proceeding in the election and so needs a T/P candidate still. Members are asked to send potential candidates to admin.

Amanda’s Last Meeting – Hannah shared that Amanda’s job is moving to System as of July 1st and so this is Amanda’s last meeting. She thanked Amanda for her time and service on council.
**Masks** – A news article came out last week saying that all students will wear masks indoors. The Executive Committee has received concerns about staff wearing masks as well. Students will wear masks in class and each building will have an emergency supply of masks in case a student forgets one, however, students will be responsible for providing their own masks. Faculty will wear face shields in class. Masks will be required in areas where social distancing cannot be practiced. Staff will not need to wear a mask if they can maintain six feet apart, but will be required to wear one in common areas where they cannot socially distance. More information will be shared through the Show Me Renewal plan on Monday. The Office of Accountability is working on what mask enforcement will look like.

**Show Me Renewal** – More information will come out on Monday.

**Human Resources** *(Krista Jennings)*: The new VC for IDE started part-time this week. Maurice Gipson should be full-time, planning on mid-July. HR is working through some accommodation training that will be available to department leads, deans and chairs. Some messages have gone out regarding the service award program and a new system-wide program should be announced soon. There is a new foundational leadership training program starting for non-exempt managers. They plan for about 30 MU participants in the first round. Hannah brought up a news article that was released about protestors receiving a letter about disciplinary actions. The letters were sent in response to a protest in Jesse Hall where a CRR for noise was broken.

**STANDING COMMITTEES:**

**Elections** *(Liz Z.)*: The ballot has been finalized and will go out tomorrow or Monday and will be open until July 17th.

**Marketing & Communications** *(Ryan)*: Ryan has been working to help polish communications for elections.

**Staff Interest/AdHoc** *(Liz B.)*: The call for applications went out and the deadline was June 12th. Admin is putting together the applications and will schedule committee review.

**Staff Recognition Week**: Nothing to report.

**Video Series** *(Heather)*: They put together a video talking over the EAP bullet points and will hopefully post it in July. Heather has sent the video to Patty and Marsha to get feedback and make sure it’s okay to share.

**SPECIAL COMMITTEES:**

**Campus Facilities Planning/Space Utilization Committee** *(Sean)*: Nothing to report.

**Census Committee 2020** *(Jackie)*: Jackie would like to remind everyone to fill out the census.

**Chancellor’s Cabinet** *(Hannah)*: Nothing to report.

**Chancellor’s Military and Veterans Standing Committee** *(Jacqueline)*: Nothing to report.

**Digital Accessibility Advisory Board** *(Ryan)*: Nothing to report.

**Intercampus Staff Council** *(Hannah/Liz B./Dayla)*: Liz B. reported that the biggest focus right now is on their meeting with two board members coming up in July. They started using breakout rooms at the last meeting to brainstorm. They discussed workforce reductions some as well as how to approach the
curators about being more thoughtful about comments made regarding staff as it comes across a little harsh sometimes.

**MU History Working Group (Jackie):** They are moving forward with getting the legacy walk roughly put into place in the fall. In the meantime, the Thomas Jefferson statue has come up again and the group is trying to move forward with coming up with if they should make a statement and what that would be, etc. They have a meeting coming up on Friday and the new VC for IDE is supposed to be there. Feelings, suggestions or unique history about slave labor at Mizzou can be sent to Jackie and she will move it forward to the group.

**Parking and Transportation Committee (Aric):** Nothing to report.

**Resource Allocation Model Committee (Liz B):** Per Sean, the RAM subcommittee for Facilities met and more meetings are promised in the future.

**Safe Mizzou Coalition Committee (Jackie):** Nothing to report.

**Search Committee for the Chief Information Officer (Ryan):** There was an announcement on KOMU that Beth Chancellor has been named the permanent CIO.

**Search Committee for Dean of Engineering (Liz Z.):** Nothing to report.

**Search Committee for Vice Chancellor for Advancement (Liz B.):** There was an announcement on KOMU that Todd McCubbin was named interim VC for Advancement.

**Search Committee for Vice Chancellor for IDE (Hannah):** Dr. Maurice Gipson has been named as the new VC for IDE, effective July 15th.

**Total Rewards Advisory Committee (TRAC) (Sean):** Nothing to report.

**United Way Committee (Hannah):** They are continuing to formulate ways to raise funds for the United Way.

**Adjournment:** Amanda moved to adjourn. Ryan seconded. Motion carried. Meeting adjourned 2:00pm.