

## Staff Advisory Council Minutes

June 24, 2021

Zoom

10:30am – 11:45am

Attendance Record				
A/P	C/M	C/O	T/P	At-Large
Liz Beal – o	Terrance Camp – x	Jacqueline Chenault – x	TBD	Waleed Atout – x
Hannah Clampitt – o	Ricky Conatser – x	Krystin Cooper – o	Travis Johnson – o	Bryce Osman – x
Heather Horn – x	Mike Duncan – x	Lisa Harrison – x	Rachel Powers – x	Dilauna Burks – x
Christy Hutton – x	David Lickliger – x	Sarah Rigdon – x	Michael Williams – x	Jackie Carney – x
SAC/OSAIV – Alisa Petty - x		-	-	Angela Branson – x
HR Ex Officio – Alan Toigo (Senior HR Business Partner)				Kim Foley – x
ISAC Rep – Dayla Botts - o				
Guest Speaker(s) – Mackenzie Moorefield				
Guests – Sheila Holder, Judy Nolke, Lee Larrick, Jennifer Hamilton, Heather Roberts, Billy Jamison, Alexandra Smith, Charlene Thompson				

**Call to Order:** Jaci called the meeting to order at 10:30am.

**Guest Speaker:** Mackenzie Moorefield (Director, Learning & Organizational Development) answered questions regarding the new ePerformance program. She also asked for feedback on the new system. The next check in is the four month window beginning in August and then there will be another progress check four months later and then the end of year.

### Upcoming Meetings & Dates:

- July 8, 2021 – Zoom, Maurice Gipson, guest speaker
- July 22, 2021 – TBD, Amber Cheek, guest speaker
- August 13, 2021 – TBD, SAC Annual Retreat/New Member Orientation
- August 26, 2021 - TBD

**Minutes Approval:** Minutes for June 10, 2021 were discussed. Heather moved to approve the minutes. Dilauna seconded. Motion carried.

**Secretary/Treasurer Report (Heather):** Nothing to report.

**Human Resources (Alan Toigo):** Alan spoke about new holiday and how they're still working on some of the details for Juneteenth moving forward. He spoke about working on salary and wage guidelines for a potential merit pool for this fall. Alan also reported that the meet and confer with unions was scheduled for last Friday and is being rescheduled due to the Juneteenth holiday. He also stated that the new HR tools for personnel files went live yesterday. They are asking for all personnel documents be uploaded to the new system by the end of October. Questions can be sent to Alan or to HR professionals.

**STANDING COMMITTEES:**

**Education Award (Kim)**: The deadline for applications was June 9<sup>th</sup>. Admin is preparing applications for the review committee. They are scheduled to meet July 14<sup>th</sup>.

**Elections (Liz)**: Group interviews for candidates have been scheduled for Monday and Tuesday. There is one virtual session and two in-person sessions. Liz created a Qualtrics form to score the interviews to try and streamline the process. Once complete, they will put together the ballot and will prepare to send it out the first week of July.

**Fundraising (Jacqueline)**: Nothing to report.

**Inclusion, Diversity & Equity (Jackie)**: Nothing to report.

**Marketing & Communications (Travis)**: Nothing to report.

**SAC Salutes (Liz)**: Presented Campus Dining Services with the Winter 2021 award yesterday, June 23<sup>rd</sup> at 2pm.

**Service Champion (Liz)**: Admin is working to reschedule the April presentation. The committee is working to finalize updates to the nomination form so that can be re-opened.

**Staff Development Award (Ricky)**: Ricky reported there were 13 applicants for this round, asking for a total of \$17,969. The committee selected 11 applications for a total of \$11,189. Two of the applications were not selected due to limited information on the application.

**Staff Interest/AdHoc (David/Terrance)**: There were not enough applicants to fill all of the openings with the new committee structures. Admin is working to fill those openings and will let applicants know what committees they've been assigned to when complete.

**SPECIAL COMMITTEES:**

**Campus Facilities Planning/Space Utilization Committee (Sean)**: Nothing to report.

**Campus Space Utilization Committee (Dilauna)**: Nothing to report.

**Chancellor's Military and Veterans Standing Committee (Jacqueline)**: The committee is planning a retreat, possibly for July 15<sup>th</sup>, but they are still working on details.

**Community Advisory Board (Christy/Jackie)**: Nothing to report.

**Intercampus Staff Council (Hannah/Jacqueline/Liz B./Dayla)**: Nothing to report.

**Mizzou/System Code of Conduct Core Team (Jacqueline)**: Nothing to report.

**Parking and Transportation Committee (David)**: Nothing to report.

**Resource Allocation Model Committee (Liz/Sean)**: Nothing to report.

**SAC Job Classification Working Group (Hannah)**: Nothing to report.

**Safe Mizzou Coalition Committee (Jackie)**: Nothing to report.

**Staff Recognition Working Group (Hannah)**: They met to discuss survey results and will meet again early in July to discuss ideas for going forward.

**Task Force for Contextualization of the Thomas Jefferson Statue (Liz)**: Recommendations made by the committee are going to the Board of Curators today. Liz will have more information at the next meeting.

**Total Rewards Advisory Committee (TRAC) (Sean)**: Nothing to report.

**University of Missouri Leaders Meeting (Hannah)**: Nothing to report.

**Adjournment**: Rachel moved to adjourn. Bryce seconded. Motion carried. Meeting adjourned 11:31am.