Call to Order: Hannah called the meeting to order at 1:15 pm.

Guest Speaker(s): Mike Sokoff and Christine Schneider discussed Parking and Transportation. The department provides parking and transit for staff, faculty and students. Per Mike, they have not aggressively enforced parking since March. They have quite a few people still on furlough, so they have not been actively out and about. People will start coming back in July and they will possibly start enforcement again August 1st. They enforce parking from 7 a.m. to 6 p.m. Monday-Friday, but also enforce 24/7 lots for Res Life and Hospital on evenings and weekends, as well. There are a little over 21,000 parking spaces at the university spread over around 100 lots and 7 parking structures. They sell permits for not only campus, but also for Healthcare and they work conjointly with Healthcare for enforcement. They also provide intracampus shuttle service. Parking and Transportation sells anywhere from 5,000-6,000 student permits, plus about 12,000 faculty and staff permits every year. Per Mike, parking at the university is extremely inexpensive and has affected their ability to maintain lots and structures as much as necessary. Prices for parking haven't been adjusted significantly in over 20 years. Garages in downtown Columbia charge $75/month where MU charges $21/month for a garage and $18/month for a lot. Additionally, buildings like The Rise charge $140/per month for on-site parking, where MU charges $144/academic year. There is a possibility that permit pricing will change in the future, but they are not making any changes right now. They had proposals in place for additional cameras on campus for parking structures, but that was cancelled for budget reasons. They will hopefully be able to revisit that in the future. Their budget is running lean right now due to COVID-19. They make 90% of their income from permits and only 10% from citations. P&T refunded two months (April and May) to students. Mike is not sure how many faculty and staff refunds were requested due to COVID-19, but he can get those numbers. Parking is a self-funded auxiliary service. Faculty and staff have priority when it comes to parking. Parking for faculty and staff is based on where they work, P&T tries to place parking assignments as close to the workplace as possible. They try to base student parking on where classes are, as opposed to where they live. Parking and Transportation serves anywhere from 45,000-50,000 people in a normal business day, including Hospital. There are also metered parking spaces around campus. Parking structures on campus are reaching the mid-point of their usable life, which is usually about 40-60 years, depending on use. Parking structure 7 is the newest, built in 2006. They have a lot of issues with concrete and keeping everything sealed with conditions of weather and soil. They patch as they can, but deferred maintenance is about $40 million. P&T covers the cost of maintenance on the elevators, landscaping, irrigations and snow removal for lots and structures. They year before last, when snow was bad, snow removal cost was over $500,000, including
use of Operations and outside contractors. They do not charge for the office space in the structures. Charging for office space has not been discussed.

Upcoming Meetings & Dates:
- June 25th, 2020 – Zoom
- July 9th, 2020 – Zoom
- July 23rd, 2020 – Zoom

Minutes Approval: Minutes for May 14, 2020 were discussed. Dilauna moved to approve the minutes. Ryan seconded. Motion carried.

Secretary/Treasurer Report (Heather): The Executive Committee met. The top three finalists for the VC for IDE search were interviewed and the Executive Committee met with each candidate afterward. The meeting with President Choi was rescheduled for June 23rd.

New Business:
Union Rally – See the HR report.
Fall Semester Update – Classes will start August 24th. There was a proposal by faculty council to adjust the semester forward in attempt to prevent students from coming back after Thanksgiving. Since classes start August 24th, they will move to online after Thanksgiving to prevent students returning after the holiday.
Inclusion, Diversity & Equity – Hannah would like to make IDE training a focus for the SAC. She is looking into some options and would like to possibly have some focus on this at the orientation meeting. She would also like to discuss the possibility of creating a diversity committee within the SAC. Ryan shared some options and members can send ideas to Hannah or admin.
Social Media – Hannah and Liz B. discussed the rights and abilities of individuals to post and share what they’d like, but please follow guidelines to make sure posts are as individuals, not as representatives of the university.
Hand Sanitizer – There has been discussion of individual bottles of hand sanitizer being provided to staff returning to campus. These have been on back order, but are expected to be in soon, in the next week or so. Once the order is in, communication will be sent to campus with a distribution plan.
Show Me Renewal – Hannah asked if any offices have started to return to campus. Most people are hearing August, but it varies by department. Some departments have started repopulating with a few staff returning and some have restricted days or hours-per-week at the office. The goal is to have the majority of staff back by late August.
HR-700 Enhanced Policies for Employees in Response to COVID-19 – An email went out to Operations staff regarding pay for essential employees working on campus. This was to clarify that staff were paid regular time as it was not a campus closure.
Workforce Reduction (added during meeting) – Hannah discussed adding a link to the recent faculty council minutes to the email with the agenda as well as a link to the Budgetary Actions update and the Provost’s weekly update for members to review and stay informed.

Old Business:
Quorum Guidelines – SAC members voted on a temporary adjustment to quorum guidelines during COVID-19 restrictions. The proposal is that minutes can be voted on at every meeting by members present, the quorum will be adjusted to 51% of members with one member from each category and significant items can be voted on electronically if a quorum isn’t present. The proposal passed unanimously.
COVID-19 – Nothing to report.

Human Resources (Patty Haberberger): They are hearing a lot about the protests and have received a lot of questions about whether or not university leadership will be sending some kind of message regarding
participation in protests. Patty’s thought is that it should be an individual’s choice and should not be up to leadership to comment on. Patty will bring up the possibility of sending a message letting staff know they are free to make the choice, but let them know the guidelines that any participation is as an individual, not affiliated with the university. There is a free speech website that has policies around the first amendment and free speech. She will share the website after the meeting. System Learning & Development is putting together a foundational leadership program for non-exempt employees who made be leaders of other non-exempt employees. They are asking for 20 from MU in the first round. Hannah asked how the individuals will be selected. Per Patty, all non-exempt employees managing other employees, will be pulled as a list and random selection will be made, but they will try to get as diverse of a group as they can. They would eventually like for everyone to participate.

Patty also discussed the RFP that went out for bids on custodial and landscaping. They are just in the information gathering stage now and no decisions have been made yet. The union rally that was held was in response to the potential outsourcing of custodial and landscaping. However, there is not much information other than due to budget constraints, all avenues need to be explored. Hannah is also on the committee which is reviewing the bids and she has been bringing up diversity concerns and impact of outsourcing on staff and campus.

STANDING COMMITTEES:

Education Award (Liz Z.): The round for Fall 2020 has been suspended.

Elections (Liz Z.): Liz is waiting to hear from admin on which candidates will be on the ballot. There will be ten candidates in the A/P category, six in C/O, one T/P and one C/M. All candidates will be re-listed on the ballot for the staff-at-large vote. The ballot should be prepared to go out soon.

Fundraising (Liz B.): Nothing to report.

Marketing & Communications (Ryan): Nothing to report.

SAC Salutes (Alisa): Nothing to report.

Service Champion (Alisa): Nothing to report.

Staff Development Award (Ricky): Nothing to report.

Staff Interest/AdHoc (Liz B.): The call for applications went out and the deadline is June 12th.

Staff Recognition Week: The committees met to discuss alternate plans for staff recognition. They will continue to work on this.

Video Series (Heather): Nothing to report.

SPECIAL COMMITTEES:

Campus Facilities Planning/Space Utilization Committee (Sean): Nothing to report.

Census Committee 2020 (Jackie): Jackie would like to remind everyone to fill out the census online.

Chancellor’s Cabinet (Hannah): Nothing to report.

Chancellor’s Military and Veterans Standing Committee (Jacqueline): Nothing to report.
Digital Accessibility Advisory Board (Ryan): Nothing to report.

Intercampus Staff Council (Hannah/Liz B./Dayla): ISAC discussed other ways to recognize staff for years of service and maybe ways to train supervisors to better recognize and appreciate staff. System will still send certificates even though the gift cards have been cancelled. The Board of Curators luncheon was supposed to be next week, but it was moved to Zoom. They are creating a one page flyer with ISAC's and each university's accomplishments. Liz will send the flyer for everyone to see when it’s done. Two Board members are scheduled to attend the next ISAC meeting.

MU History Working Group (Jackie): They are discussing how the programming part of the committee can best serve campus based on recent events. There is discussion regarding removing or acknowledging the Thomas Jefferson statue. There was a petition going around to remove it. Input can be sent to Jackie via email (carneyjl@missouri.edu). The legacy walk will be a combination of information via an app and some plaques on campus. They are in the information gathering stage for recognizing people and places on campus. Gary Ward is pushing for this to be available in the fall.

Parking and Transportation Committee (Aric): Nothing to report.

Resource Allocation Model Committee (Liz B): The administrative/student services subcommittee is scheduled to meet next week.

Safe Mizzou Coalition Committee (Jackie): Nothing to report.

Search Committee for the Chief Information Officer (Ryan): Nothing to report.

Search Committee for Dean of Engineering (Liz Z.): Nothing to report.

Search Committee for Vice Chancellor for Advancement (Liz B.): Nothing to report.

Search Committee for Vice Chancellor for IDE (Hannah): Nothing to report.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

United Way Committee (Hannah): They met and discussed how to revise the United Way campaign. They also talked about different ways to go about things, but it is still in the planning phase.