



## Staff Advisory Council Agenda

June 9, 2022

194A GSB/Zoom

10:00am - 11:00am

- **Call to Order @ 10:01AM**
- **Upcoming Guests & Meetings**
  - July 28, 2022 ~ 194A, GSB/Zoom
  - August 12, 2022 ~ B105, Assessment Resource Center
- **Minutes Approval ~ May 5, 2022 Meeting**
  - Motioned: Lindsey Hing; Seconded: Jessica Hosey - Approved
- **Secretary's Report ~ Heather –**
  - Exec has met weekly since SRW
  - Met with Marsha Fischer and John Middleton last week to recap SRW 2022
  - Had the second round of interviews
- **New Business**
- **Staff Recognition Week Recap**
  - First, thank you so much for everyone's help during Staff Recognition Week! You saw the great things said about the luncheon from leadership. We served 1,293 staff in those two hours! No actual count, but we suspect we had 200-250 at the awards ceremony; some there just to support their fellow staff members!
  - Open floor to thoughts others heard
  - Suggestions that will be considered next year
  - **Luncheon Recap**
    - **Hannah has a list of items.**
  - **Ceremony Recaps**
  - Change to recognizing decade milestones only (others will stand). We'll discuss specific details after we talk with Marsha about our thoughts.
  - 10 and 20 will get fancy certificate
  - Will keep the 25 year posters
  - 30 and 40 will get plaques
    - Concerned that many people make it to 35 years over 40 (example of someone starting work at 30 years old, they will work 35 years and retire at 65)
  - 50 will get a glass award
    - Possibly give these at 45 since so few make it to 45 as well
    - Cost is \$75 for glass award so need to take that into account.
  - Add category for off-campus/remote staff like Springfield Clinical Campus, Extension, Research Farms, etc)
  - Hopefully keep the in-ceremony raffle, announce beforehand if something will be given away
  - Issue with live-streaming the ceremony, but something will be installed by then, or find volunteers. Will need to caption it but also maybe we request funding for departments to provide that service.
  - Cornell is beautiful but maybe not the most accessible location, the stairs are a bit much, or better reserve seating in the few front row seats for those who need it.
  - General SRW change suggestion:
    - Looking at breaking up the event into two smaller events. Unsure on the details, but it's an option we're looking into in hopes of somehow relieving those committee's sanities.
    -
- **Reminder About New Meeting Changes**

- Just a reminder that we have officially moved to one two-hour meeting schedule. Will be the 2<sup>nd</sup> Thursday of each month, except for July. Our guests will be Ryan Rapp and his team who chose July 28<sup>th</sup> before we decided to change to the one-meeting-a-month schedule.
  - **Per our bi-laws we put in nominations for the Exec board happens the first meeting of July to be able to vote at the second meeting in July so there is a new chair for orientation in August with the new members.**
  - **Something typically done by Alisa but Liz and Hannah will help put this together via qualtrics**

- **Old Business**

- **Admin Assistant Position Update**
  - We conducted interviews on Monday and have selected one to move on. They'll be meeting with Marsha soon. Hoping they can start before the end of the month.
- **HR Report** ~ No one here to report on items.

- **Committee Reports:**

- **Standing Committees**

**Education Award** ~ Kim – Nothing to report

**Elections** ~ Liz – 11 MU/staff at large openings. Since there is such a close amount of openings and applications we are going to skip the interviews and have an in-person and a zoom option round table with the candidates. HR will double check the viability of the applicants

**Fundraising** ~ Dilauna – Nothing to report

**Inclusion, Diversity & Equity** ~ Jackie – Nothing to report

**Marketing & Communications** ~ Travis – Here is a brief follow up for Staff Recognition Week. The Facebook and Twitter accounts both saw a significant spike in reach and engagement leading up to and during Staff Recognition Week. Partially to boosting posts for more views, but there was also an increase in organic views. The most popular posts were of photos and videos of staff posted during the events. Which is the expected behavior across social media platforms. **Please see attachments for a couple screen grabs of the simple analytics charts provided by Facebook and Twitter to illustrate the increases over this time period.** There is a lot more data available on both these platforms if it is needed or wanted.

**SAC Salutes** ~ Liz/Krystin – Nothing to report

**Service Champion** ~ Liz/Krystin – nothing to report

**Staff Development Award** ~ Ricky – Nothing to report

- **Special Committees**

**Academic Affairs Committee** ~ Jessica – Nothing to report

**Budget Committee** ~ Liz – Meeting but nothing significant to report

**Campus Space Committee** ~ Dilauna/Sean – Nothing to report

**Committee for Persons with Disabilities** ~ Kim – Nothing to report

**Committee on Committees** ~ Jackie – Nothing to report

**Community Advisory Board** ~ Jackie – going to send follow up information

**Council for Inclusive Excellence** ~ Terrance – Nothing to report

**Facilities, Buildings, and Grounds Committee** ~ Mike – Met with Michael Graves and won't have another meeting until the fall

**Family Friendly Campus Committee** ~ Ricky/Megan – haven't met in months

**Honorary Degree Committee** ~ Nothing to report

**Information Technology Committee** ~ Nothing to report

**Intercampus Staff Council** ~ Jacqueline/Kim/Dayla – We are working on our retreat, which will be here late July or early August and we'll meet with a couple Board of Curators, hopefully. Other than that, nothing much happened in that meeting and it was fairly short.

**Intercollegiate Athletics Committee** ~ Anita Cowan – Nothing to report

**Library Committee** ~ Nothing to report

**Military and Veterans Committee** ~ Jacqueline – They are scheduled to meet tomorrow

**Parking and Transportation Committee** ~ David – Nothing to report

**Residence for Tuition Purposes Committee** ~ Michelle Custer – Nothing to report

**Resource Allocation Model Committee** ~ Liz/Sean – Nothing to report

**Safety Coalition Committee** ~ Jackie – Nothing to report

**SEC Staff Councils** ~ Jacqueline/Hannah – Nothing to report

**Status of Women Committee** ~ Hannah – Nothing to report

**Student Affairs Committee** ~ Liz – Nothing to report

**Student Conduct Committee** ~ Krystin – Nothing to report

**Student Health and Well Being Committee** ~ Dr. Sherri Thomas – Nothing to report

**Total Rewards Advisory Committee** ~ Sean – Nothing to report

**United Way Committee** ~ Nothing to report

**University of Missouri Leaders Meeting** ~ Jacqueline – Nothing to report

- **Pending Committees**

- **Staff Interest/AdHoc (pending)**
- **Staff Recognition Week (pending)**

**Open Discussion:**

- Hearing information about the paid time off/leave balances. Going to be on the board's agenda this June but just informational and not being voted on this month.
  - Can SAC be included in the stake-holder meetings so we can have accurate information to give to concerned staff who reach out to us?
  - We need to come up with a talking point for us to share with others and possible dates; to be provided by Jessica Baker or Marsha Fischer. First being presented to the board and then a plan will be clarified before being taken to stake-holder groups for informational purposes and then taking to the board for voting on.

- Jacqueline will send out a note to ask for some of the information above and will send it out to council with a reply.

- **Adjournment @ 11:02 AM**

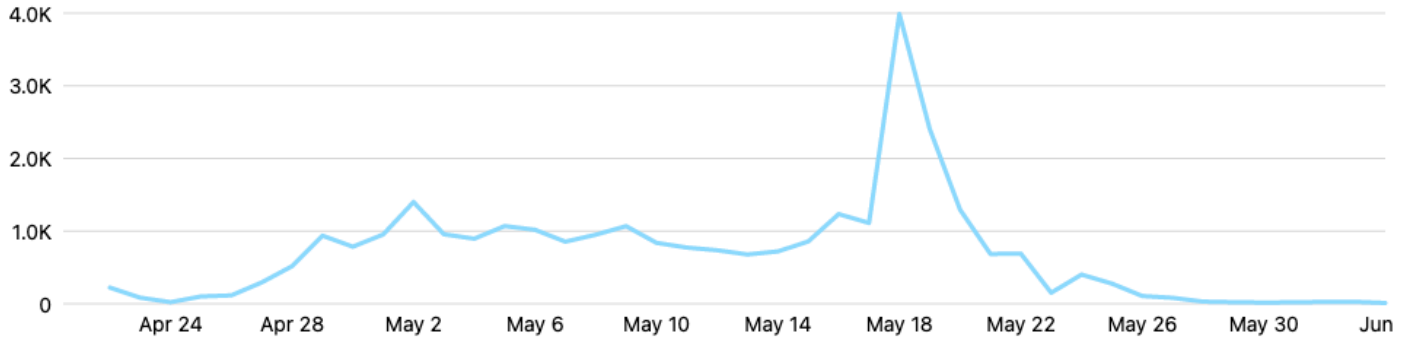
- Motioned: Dilauna Burks; Second: Hannah Clampitt

Results

Export

Facebook Page reach ⓘ

17,199 ↑ 3.4K%



Facebook Page visits ⓘ

348 ↑ 2.8K%

