

## Staff Advisory Council Agenda

May 12, 2022

194A GSB/Zoom

10:00am – 11:45am

- **Call to Order @10:05 am**
  - **10:00am-11:00am – Eric Vogelweid (Assistant Vice President and Controller)**
    - There are retirement planning seminars offered to best educate yourself in how to plan for your retirement.
    - FAQ Page is very helpful to look at regarding a lot of these questions that have been brought up from recent changes announcement.
- **Upcoming Guests & Meetings**
  - May 16 – 20, 2022 ~ Staff Recognition Week
  - June 9, 2022 ~ 104A, GSB/Zoom
  - June 23, 2022 ~ 104A, GSB/Zoom
  - July 14, 2022 ~ 104A, GSB/Zoom
- **Minutes Approval ~ April 28, 2022 Meeting**
  - **Motioned: Kim Foley, Seconded: David Lickliger**
- **Secretary's Report ~ Heather –**
  - Met this earlier this week to discuss the feedback from our own little SAC 'pulse survey'
  - Last week we had our monthly standing with Marsha Fischer, and the survey ended up being a product of that. Also met with News Bureau.
- **New Business**
  - **Tuition Structure Changes**
    - Exec met with Christian Basi and Stephanie Fleming about the tuition structure. This isn't something they don't want getting out, but they said we could tell council, so please remember this isn't to be discussed beyond this meeting.
      - Pending approval from the Board of Curators, they're looking at changing the structure of the undergraduate tuition and fees. If approved, this won't take place until Fall 2024. Basically all the fees will be rolled into the tuition to make it easier for families to calculate the total cost per semester/year/entire college career. It's multi-tiered based on the degree program the student is enrolled in; it'll be a flat rate for all taking 12-18 credit hours. They're still working on how this will look for graduate students. Again, this is the tuition structure ONLY. Nothing is finalized until the Board approves it.
      - Again, this is confidential and nothing should leave this meeting from anyone. Leadership respects Staff Council and we like to keep that mutual respect,

communication, and responsibility. If anyone has any further questions on this, please reach out to myself, Kim, or Heather.

- **Qualtrics Results**

- Thank you for all who filled out the Qualtrics survey! We created it because we wanted to get a feel for any changes that we should make. The merge is bringing a lot of different things to council. Here's the main things we took from it and some of the bigger changes we will be making based on the majority:
  - Beginning next month, our meetings will be the first Thursday of every month for two hours.
  - With the merger, we will be creating clearer time commitments for everyone
  - We'll talk with Marsha in the next meeting with Exec about working on better communication with campus
  - We will be discussing more in-person events throughout the year, including breaking up Staff Recognition Week into two weeks; one in the Fall and one in the Spring. We'll keep certain things in the spring, but will look at doing two medium-sized events instead of one huge event.
  - Look into reviewing the time commitment document to make sure to send out to current/future members – build off of that.

- **Old Business**

- **Admin Assistant Position Update**

- Exec, including Karinna, with the help of Hannah have gone through the 12 applications for the position and let HR know about the four we'd like to bring in for interviews.
- The pre-screening calls should be done by the end of tomorrow. Final candidates identified and contacted by May 27. Interviews during the week of May 30. Any of these dates can change, but that's the initial plan right now.

- **HR Report** ~ No Representative Sent today

- **Committee Reports:**

- **Standing Committees**

**Education Award** ~ Kim – Staff Advisory Council voted on 4/28 to increase the total amount awarded per semester to \$2000 (5 awards of \$400 each). The call for nominations will go out in the next few weeks for the Fall 2022 semester

**Elections** ~ Liz – Nomination email and form was sent out on 05/03/22. Nominations are close on the last day of SRW. Encourage people you know to fill out the nomination form. 11 openings on the MU side that we need to fill, those haven't been sorted through to figure out where they fall so we need a lot more nominations.

**Fundraising** ~ Dilauna – Nothing to report

**Inclusion, Diversity & Equity** ~ Jackie – not present to report

**Marketing & Communications** ~ Travis – Many social media posts are scheduled from now until Staff Recognition Week. \$80 has been budgeted to “boost” (advertise) four of these posts to get more views. They are targeting users whose demographics include Mizzou. The results have been positive and have “reached” a range from 800-1,400 people per post as of 8:00 a.m., May 9. They will continue to run until the event. I am also currently working on the “Thank You” video to add to the scheduled posts

**SAC Salutes** ~ Liz/Krystin – Nothing to report

**Service Champion** ~ Liz/Krystin – Admin is working to schedule award presentations

**Staff Development Award** ~ Ricky – Nothing to report

**Staff Recognition Week:**

- **Awards/Ceremony** ~ Kim – Met on 5/10 for final meeting prior to the ceremony. THANK YOU to all volunteers and to the committee members who have worked through a gazillion details to create this event!
- **Events** ~ Heather/Hannah – Email went out yesterday with the volunteer sign ups information and to keep flexible.

**Special Committees**

**Academic Affairs Committee** ~ Jessica – Nothing to report

**Budget Committee** ~ Liz – Nothing to report

**Campus Space Committee** ~ Dilauna/Sean – Nothing to report

**Committee for Persons with Disabilities** ~ Kim – Met on 5/2 to discuss hospital visitation policies for disabled patients and their caretakers. The new Digital Accessibility Policy has been approved by the Board of Curators and a committee will be created to implement the policy across all 4 campuses. Construction on campus this summer may create hazards for people with disabilities; please let Mo Shahin know if you see sidewalks that are blocked by Bird scooters or construction equipment. The office is busy proctoring final exams this week, and the Spring Disability Graduation Ceremony is on Thursday from 6:00-8:00 p.m. in Memorial Union N214. Please consider nominating deserving faculty, students, staff, or a campus organization for the Lee Henson Awards, which will be given in August. Additional information is found at <https://diversity.missouri.edu/offices-centers/institutional-equity/accessibility-ada/get-involved/>

**Committee on Committees** ~ Jackie – not present to report

**Community Advisory Board** ~ Jackie – not present to report

**Council for Inclusive Excellence** ~ Terrance – Nothing to report

**Facilities, Buildings, and Grounds Committee** ~ Mike – Committee has been combined with Parking & Transportation Committee

**Family Friendly Campus Committee** ~ Ricky/Megan – Nothing to report

**Honorary Degree Committee** ~ Nothing to report

**Information Technology Committee** ~ Nothing to report

**Intercampus Staff Council** ~ Jacqueline/Kim/Dayla – Just talked about their upcoming retreat dates

**Intercollegiate Athletics Committee** ~ Anita Cowan – Nothing to report

**Library Committee** ~ Nothing to report

**Military and Veterans Committee** ~ Jacqueline – Nothing to report

**Parking and Transportation Committee** ~ David – Committee is combined with Facilities, Buildings and Grounds Committee

**Residence for Tuition Purposes Committee** ~ Michelle Custer – Nothing to report

**Resource Allocation Model Committee** ~ Liz/Sean – Nothing to report

**Safety Coalition Committee** ~ Jackie – not present to report

**Search Committee for the Dean of Arts and Science** ~ Jacqueline – All candidates have been here for their in-person interview and the committee has met with the Provost. Unsure on the official announcement, but we're hoping for something before the end of the month

**SEC Staff Councils** ~ Jacqueline/Hannah – Nothing to report

**Status of Women Committee** ~ Hannah – Nothing to report

**Student Affairs Committee** ~ Liz – Nothing to report

**Student Conduct Committee** ~ Krystin – Nothing to report

**Student Health and Well Being Committee** ~ Dr. Sherri Thomas – Nothing to report

**Total Rewards Advisory Committee** ~ Sean – Nothing to report

**United Way Committee** ~ Nothing to report

**University of Missouri Leaders Meeting** ~ Jacqueline – Nothing to report

- **Pending Committees**
  - **Staff Interest/AdHoc (pending)**
  
- **Adjournment @ 11:38 am**
  - Motioned: Hannah Clampitt; Seconded: Liz Beal