

Staff Advisory Council Agenda

April 14, 2022

194A GSB/Zoom

10:00am - 11:45am

- **Call to Order @ 10:01AM**

- **Upcoming Guests & Meetings**
 - April 28, 2022 ~ 194A, GSB/Zoom – JoAnn Looten, guest speaker (Kim Foley to lead)
 - May 12, 2022 ~ 104A, GSB/Zoom – Maurice Gipson, guest speaker
 - May 16 – 20, 2022 ~ Staff Recognition Week

- **Minutes Approval** ~ March 24, 2022 Meeting
- **Secretary's Report** ~ Heather
 - Exec met last week with our monthly standing with Marsha
 - Had our weekly-ish meeting to go over New Business items and Alisa's Position

- **New Business**
 - **SRW Events**
 - Awards Ceremony
 - Passing out Years of Service Pins at the Carnival on Wednesday – **NEED VOLUNTEERS**
 - Ceremony held in Bush Auditorium (Cornell Hall) on Thursday 5/19 from 1:30pm – 3:00pm
 - Years of Service Pins to be handed out after the ceremony as well during the cookie reception on the ground floor
 - Carnival Details – **NEED VOLUNTEERS**
 - Kulhman Court on Wednesday 5/18 from 10:00am – 1:30pm
 - Luncheon Details – **NEED VOLUNTEERS**
 - Student Center on Wednesday 5/18 from 10:00am – 2:00pm
 - Events for the week
 - 5K FUN WALK/RUN
 - NAILED IT
 - COOK ALONG
 - BOTANIC SCAVENGER HUNT
 - ARTS & CRAFTS SHOWCASE – STOTLER LOUNGE
 - MU BOOKSTORE DISCOUNT
 - Other offerings: Rec Passes, Discount at Bookstore
 - **THANK YOU VIDEO - DUE to Travis by APRIL 30TH**
 - Will send out a flyer soon once completed
 - Will send out a list of spots needs and time slots
 - If there is a time slot that works for your schedule send that with your name to Hannah so we can assign people appropriately
 - Leadership always did a 30min shift
 - **Volunteers for SRW Luncheon**

- **Old Business**
 - **Alisa's Position**
 - Liz and Jaqueline met with Arin (temp Director) and the recruiter, Lori Melborn, this past Monday (412) about Staff Council and how this job would support
 - This week - Phone screening the 6 qualified applicants
 - Next week to set up a meeting to discuss the candidates
 - First week of May hopefully to have interviews set up
 - When the person is hired, they meet with the Exec Board, Each Committee Current and Past Chairs
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- **HR Report ~ Sheryl Cullina (HR Consultant Sr.)**
 - New HR website to role out in ~2 weeks
 - System wide Employee Referral Incentive Program to role out. Message to leaders go out today, message to other staff in a couple weeks.
 - \$500 after the referred employee is HIRED
 - There are restrictions in place but the FAQs are listed on the website
- **Committee Reports:**
 - **Standing Committees**
 - **Education Award** ~ Kim – Changes have been made to the endowment that funds the Education Awards. UM System staff and MU staff are all now eligible to apply for these funds. The next call for applications will be announced in late May for the Fall 2022 semester
 - **Elections** ~ Liz – Working to update all the nominations forms but on time with everything else.
 - **Fundraising** ~ Dilauna – Nothing to report
 - **Inclusion, Diversity & Equity** ~ Jackie – Nothing to report
 - **Marketing & Communications** ~ Travis – Just a reminder to record and upload your part of the Thank You video to this link by April 30
 - https://mailmissouri-my.sharepoint.com/:f/g/personal/johnsontrav_umsystem_edu/EtOyKbwSOyhCj2De3RdU67EBtkPrzkmPtsLYJ-aVA0QJgg?e=809Sgx
 - **SAC Salutes** ~ Liz/Krystin – Nothing to report
 - **Service Champion** ~ Liz/Krystin – Admin is working to schedule award presentations
 - **Staff Development Award** ~ Ricky – Nothing to report
 - **Staff Recognition Week:**
 - **Awards/Ceremony** ~ Kim – 1)All award nominations have been scored and the top-scoring nominees will be scheduled for virtual interviews. 2)Updated years of service letters have been sent to System HR for review. 3) Committee did a site visit to Bush Auditorium on April 1 and walked through the awards ceremony. Karinna and Jaci are working on the script, and Kim is trying to secure an event photographer. 3) We will need volunteers to pass out milestone years-of-service

pins at the Carnival on May 18, and ushers are needed for the ceremony on the 19th. Contact Kim if interested. 4) Nominations for the 2022 Exemplary Service Award were due on April 8

- **Events** ~ Heather/Hannah – Discussed in New Business

Special Committees

- **Academic Affairs Committee** ~ Jessica – The academic affairs committee is proposing a change to the Latin honors (magna cum laude, etc) standards to make them be uniform across MU
- **Budget Committee** ~ Liz – Meeting quite fairly often right now, the next few meetings with the Provost are coming up.
- **Campus Space Committee** ~ Dilauna/Sean – Nothing to report
- **Committee for Persons with Disabilities** ~ Kim – 1) There will be a virtual Administration Accessibility Walk with the Mizzou Disability Coalition on Monday, April 18 at 4:30 p.m. The first Accessibility Walk was held in 2016 and was a tour highlighting accessibility features on campus. Many changes and construction efforts have been made within the past years, each of them advancing accessibility and inclusiveness at Mizzou. The goal for this year's Accessibility Walk is to visit these areas and emphasize the positive impact these changes have made. We will also visit a few examples of limited accessibility that still exist, though these examples continue to dwindle as our campus improves. Please consider joining this group of administrators and university staff on April 18 at <https://umsystem.zoom.us/j/92321004585>. 2) A reception for disabled graduates will take place on May 5 from 6:00-8:00 p.m. 3) The Digital Accessibility Policy will be presented and a vote taken at the April 21 Board of Curators meeting
- **Committee on Committees** ~ Jackie – Nothing to report
- **Community Advisory Board** ~ Jackie – Nothing to report
- **Council for Inclusive Excellence** ~ Terrance – Nothing to report
- **Facilities, Buildings, and Grounds Committee** ~ Mike – They are scheduled to meet Thursday afternoon
- **Family Friendly Campus Committee** ~ Ricky/Megan – Nothing to report
- **Honorary Degree Committee** ~ Nothing to report
- **Information Technology Committee** ~ Nothing to report
- **Intercampus Staff Council** ~ Jacqueline/Kim/Dayla –
 - Eric from retirement came to talk to ISAC about the Missourian Article – the retirement is fine. When he comes to talk to SAC it may be an hour and half long meeting instead of one hour since it's such a complicated talk to understand.
 - Looking at ways to show support of staff since the Kudos Program is too expensive.
- **Intercollegiate Athletics Committee** ~ Anita Cowan – Nothing to report
- **Library Committee** ~ Nothing to report
- **Military and Veterans Committee** ~ Jacqueline – Nothing to report
- **Parking and Transportation Committee** ~ David – They are scheduled to meet Thursday (4/14)
- **Residence for Tuition Purposes Committee** ~ Michelle Custer – Nothing to report

- **Resource Allocation Model Committee** ~ Liz/Sean – A lot of information is going to be coming out soon, a lot of the original information will still be there to show how it shaped the 2.0 version that will be coming out.
- **Safety Coalition Committee** ~ Jackie – Nothing to report
- **Search Committee for the Dean of Arts and Science** ~ Jacqueline – Meeting 4/18; 4/20 and 4/21 for finalists
- **SEC Staff Councils** ~ Jacqueline/Hannah – Nothing to report
- **Status of Women Committee** ~ Hannah – They are scheduled to meet Friday
- **Student Affairs Committee** ~ Liz – Nothing to report
- **Student Conduct Committee** ~ Krystin – Nothing to report
- **Student Health and Well Being Committee** ~ Dr. Sherri Thomas – Nothing to report
- **Total Rewards Advisory Committee** ~ Sean – Nothing to report
- **United Way Committee** ~ Nothing to report
- **University of Missouri Leaders Meeting** ~ Jacqueline – Meeting on Tuesday, 4/19

- **Pending Committees**
 - **Staff Interest/AdHoc (pending)**

- **Adjournment @10:50am**
 - Motioned: Lindsey Hing
 - Seconded: Dilauna