

Staff Advisory Council Agenda

February 10, 2022

Zoom

10:00am - 11:45am

- **Call to Order @**
- **Guest Speaker:**
 - 10:15am-11:00am – Andy Hayes (Assistant Vice Chancellor for Civil Rights, Title IX & ADA)
 - Name change coming out but nothing is changing with what the department does.
 - We are all mandated reporters for any equity things, not just Title IX now. And you should report things ASAP with any and all details of the event. You fail to report it could lead to termination possibly.
 - New change: no consensual romantic relationships between any undergraduate student & faculty and staff are prohibited.
- **Upcoming Guests & Meetings**
 - February 24, 2022, 194A, GSB/Zoom – James Hunter, guest speaker
 - March 10, 2022, 194A, GSB/Zoom – Amber Cheek, guest speaker
 - March 24, 2022, 194A, GSB/Zoom – Heath Immel, guest speaker
 - April 14, 2022, 194A, GSB/Zoom
 - April 28, 2022, 194A, GSB/Zoom - JoAnn Looten, guest speaker
 - May 12, 2022, 194A, GSB/Zoom - Maurice Gipson, guest speaker
- **Minutes Approval** ~ January 27, 2022, Meeting
 - Motioned:
 - Seconded:
- **Secretary's Report** ~ Heather – They had their last meeting with Gary Ward, Tuesday Feb 1st. This meeting was also with John Middleton and Marsha Fischer, whom they will continue monthly Executive Committee meetings with going forward. They also met a couple of times in the past week to review details of the budget and how to best represent that in the merger proposal.
- **New Business**
- **Old Business** – Update on the merge, Hannah's done an incredible job creating and updating the proposal. Once we get the OK from Rhonda Gibbler, we will get a meeting set up with the President and present everything to him. We'll continue to keep everyone updated.
- **HR Report** ~ Kim Jones-Jackson (HR Consultant Sr.)

Committee Reports:

- **Standing Committees**
 - **Education Award** ~ Kim – They are pursuing the possibility of giving fewer awards at a larger amount, as well as determining whether the terms of the endowment will permit us to include UM System staff in these awards. Changes will be put to a vote of the Council once the research is complete
 - **Elections** ~ Liz – Nothing to report
 - **Fundraising** ~ Dilauna – They have been reaching out to restaurants to try and get some events scheduled and will continue to work on getting something on the books
 - **Inclusion, Diversity & Equity** ~ Jackie –

- **Marketing & Communications** ~ Travis – Nothing to report
- **SAC Salutes** ~ Liz/Krystin – Nothing to report
- **Service Champion** ~ Liz/Krystin – The most recent round of service champion nominations have been scored. Admin will work to schedule award presentations
- **Staff Development Award** ~ Ricky – Nothing to report
- **Staff Recognition Week:**
 - **Awards/Ceremony** ~ Kim – This committee is in the process of planning the 2022 Awards Ceremony - possibly an outdoor event at Traditions Plaza with 1-2 outdoor activities available after the ceremony for all staff to enjoy. We will keep the current date of Thursday, May 19 and select an alternate date in May in case of rain. We are also looking into presenting digital years-of-service badges through Credly, which can be added to staff email signature lines, starting in 2023
 - **Events** ~ Heather/Hannah – The Events committee is working on SRW Events. They will have: luncheon, carnival, virtual 5k, Mizzou cook along, scavenger hunt, donuts for 2/3 shift, Mizzou Nailed It baking contest. Space has been rented, Campus Dining Services is donating food and supplies and CAFNR is donating chicken.
- **Special Committees**
 - **Academic Affairs Committee** ~ Jessica –
 - **Budget Committee** ~ Liz – They met last week and Dr. Gibler presented the committee with the FY19 – FY21 General Revenue Allocations and supporting data for each academic unit. The data included total credit outs, tuition revenue, financial aid & waivers, F&A, space allocation, etc. She has met and provided this information to each academic Dean and their fiscal officer. This information will eventually be available for others to review. We are in the early phases of the FY23 budget planning
 - **Campus Space Committee** ~ Dilauna – Nothing to report
 - **Committee for Persons with Disabilities** ~ Kim – They met on Feb. 7. The Disability & Accessibility Office experienced a 53% increase in the number of people served last year, and is seeing a similar increase in the number of people served in just the first 6 months of FY22
 - **Committee on Committees** ~ Jackie –
 - **Community Advisory Board** ~ Jackie –
 - **Council for Inclusive Excellence** ~ Terrance –
 - **Facilities, Buildings, and Grounds Committee** ~ Mike – Nothing to report
 - **Family Friendly Campus Committee** ~ Ricky/Megan –
 - **Honorary Degree Committee** ~ Nothing to report
 - **Information Technology Committee** ~ Lisa – Nothing to report
 - **Intercampus Staff Council** ~ Jacqueline/Kim/Dayla –
 - Marsha asked for issues about the new winter weather policy that was announced last year. The main issue from all campuses was the lack of appropriate technology that allowed them to work from home, such as not having a laptop to take home when required. There are several hurdles to make sure all staff have the necessary technology, such as cost, prioritization, and the biggest issue which is availability of the laptops. They're working on it, but there isn't a quick or easy fix.
 - Beth Chancellor and Becky Fowler came to talk about IT changes. Peoplesoft is being replaced and is narrowed down to two main contenders, both will improve usability and will be a 18-24 month project once started. There's also changes with Box to OneDrive and Google Drive, local administrator access has been removed for all MU employees, information about email sweeping, personal accountability and log-in account processes, and email forwarding.
 - I have invited JoAnn Looten to come to one of our meetings to discuss all these changes in detail. She'll attend our April 28th meeting and I'm hoping to have someone from IT attend at least one of our meetings a year, possibly more often if more changes happen.
 - **Intercollegiate Athletics Committee** ~ Anita Cowan – The student athletes reported that they adopted a family at Christmas with VAC and were able to supply all the “needed” items and quite a few of the “would like to have” items also. This was all led by the student athletes themselves.

- **Library Committee** ~ Nothing to report
 - **Military and Veterans Committee** ~ Jacqueline – The full committee will meet in April
 - **Parking and Transportation Committee** ~ David –
 - **Residence for Tuition Purposes Committee** ~ Michelle Custer – Nothing to report
 - **Resource Allocation Model Committee** ~ Liz/Sean – Nothing to report
 - **SAC Job Classification Working Group** ~ Hannah – Nothing to report
 - **Safety Coalition Committee** ~ Jackie –
 - **Search Committee for the Dean of Arts and Science** ~ Jacqueline – The second presentation of nominees was pushed back to March 2nd. Semifinalist interview date is still being decided, but will be mid-March
 - **SEC Staff Councils** ~ Jacqueline/Hannah – Nothing to report
 - **Status of Women Committee** ~ Hannah – Nothing to report
 - **Student Affairs Committee** ~ Liz – Nothing to report
 - **Student Conduct Committee** ~ Krystin – Nothing to report
 - **Student Health and Well Being Committee** ~ Dr. Sherri Thomas – Nothing to report
 - **Total Rewards Advisory Committee** ~ Sean – Nothing to report
 - **United Way Committee** ~ Nothing to report
 - **University of Missouri Leaders Meeting** ~ Jacqueline – The next meeting is scheduled for February 23rd
- **Pending Committees**
 - **Staff Interest/AdHoc** (pending)
- **Adjournment @ 11:28am**
 - Motioned:
 - Seconded: