



**Staff Advisory Council Agenda**  
**January 13, 2022**  
**194A General Services Building or Zoom**  
**10:00am – 11:45am**

- **Call to Order @ 10:02am**
- **Guest Speaker:**
  - **11am-11:45am – Marshall Stewart (UM System Chief Engagement Officer & MU Vice Chancellor for Extension & Engagement)**
    - **We do good things in MO for Missourians in the Extension office**
- **Upcoming Guests & Meetings**
  - January 27, 2022 ~ 194A, GSB/Zoom – John Middleton, guest speaker
  - February 10, 2022 ~ 194A, GSB
  - February 24, 2022 ~ 194A, GSB
  - March 10, 2022 ~ 194A, GSB
- **Minutes Approval** ~ December 9, 2021 Meeting
  -
- **Secretary's Report** ~ Heather –
  - Met to discuss Gary Ward gift and our last meetings with him and what to do moving forward. Will look into meeting monthly with Marsha and once a semester with Choi/John Middleton to touch base as well.
  - Talking about the feedback we received about the merge proposals and how to move forward with that.
- **New Business**
  - **Pulse Survey – Mackenzie Moorefield**
    - Communication coming out around 10:30am that this will be released on Friday.
    - Anonymous, no sign on required. Each person (benefit eligible only) gets their own custom link so not to share.
    - Snapshot in time to help guide how we
  - **Gary's Retirement Gift**
    - Money by EOM
  - **Board of Curators Decision on Mask Mandate**
- **Old Business**
  - **Merger Proposal Update** – They met with Rhonda Gibler and Ryan Rapp to present the proposal. They had helpful feedback and Rhonda is working to help strengthen the budget request.
- **HR Report** ~ Teresa Long (HR Consultant Sr.)
  - Not much to report, discussed the COVID update from the President and Mackenzie talking about the Pulse survey

- Updated Student minimal was raised to \$10.XX
- Staff under \$11.15 will be brought up as of 1/23
- Question from Hannah about staffing issues and break outs happening in CPS and the call for pivoting to remote learning. Will WFH be available to staff if this happens?
  - MO State is offering 8 covid days for quarantine
  - Incident command is thinking we are at the peak so that may be what is driving what decisions we are doing
  - **THIS TURNED INTO A LONG CONVO, MIGHT HAVE TO LISTEN TO THE RECORDING (Heather was a bit wrapped up in updating the attendance to have it reflect more of the system people joining our meetings)**
  - Marsha joined – Still really left up the supervisors on how to go about work from home and the function of their departments
  - Jessica Hosey – most academic departments are more focused on the faculty concerns over staff. And staff need to fill in when other counterparts are not able to be present. And the inconsistency across departments and divisions will cause confusion of things and add to frustration/morale.
  - HC- Do we think the BOC's weekly meetings will revisit the mask mandate?
    - MF – we can encourage and model the behavior, but the BOC not re-enforce the mandate

- **Committee Reports:**

- **Standing Committees**

- **Education Award** ~ Kim – Nothing to report

- **Fundraising** ~ Dilauna – Group has not met since break, following up next week. Waiting on information back from Small Cakes and Shakesphere for details and dates available.

- **Inclusion, Diversity & Equity** ~ Jackie – Nothing to report

- **Marketing & Communications** ~ Travis – They've posted a variety of general MU history and campus information to Facebook and Twitter over the past month to grow a larger following on those platforms. They plan to post more of the same types of things in the future. If anyone has any ideas for similar posts that highlight SAC and MU in general, they can send those to Travis

- **SAC Salutes** ~ Liz/Krystin – They are updating the scoring process and then will send forms out for scoring

- **Service Champion** ~ Liz/Krystin – They are preparing the nominations for scoring and then will send that scoring form out

- **Staff Development Award** ~ Ricky – Nothing to report

- **Staff Recognition Week:**

- **Awards/Ceremony** ~ Kim – Nothing to report. Met on 1/18
      - **Events** ~ Heather/Hannah – Heather and Hannah met with Campus Dining yesterday to start discussing plans for the luncheon

- **Special Committees**

- **Academic Affairs Committee** ~ Jessica – Nothing to report

- **Budget Committee** ~ Liz – Meeting Monthly, lots of behind-the-scenes work being done but not the best defined \*interesting\* update for everyone.

**Campus Space Committee** ~ Dilauna – Nothing to report, meeting was cancelled

**Committee for Persons with Disabilities** ~ Kim – They are scheduled to meet again on February 7<sup>th</sup>

**Committee on Committees** ~ Jackie – Nothing to report

**Community Advisory Board** ~ Jackie – Nothing to report

**Council for Inclusive Excellence** ~ Terrance – Nothing to report

**Facilities, Buildings, and Grounds Committee** ~ Mike – Nothing to report

**Family Friendly Campus Committee** ~ Ricky/Megan – Nothing to report

**Honorary Degree Committee** ~ Nothing to report

**Information Technology Committee** ~ Lisa – Nothing to report

**Intercampus Staff Council** ~ Jacqueline/Kim/Dayla – Questions about the merge, possibly a new policy for students

**Intercollegiate Athletics Committee** ~ Anita Cowan – Nothing to report

**Library Committee** ~ Nothing to report

**Military and Veterans Committee** ~ Jacqueline – Nothing to report

**Parking and Transportation Committee** ~ David – Nothing to report

**Residence for Tuition Purposes Committee** ~ Michelle Custer – Nothing to report

**Resource Allocation Model Committee** ~ Liz/Sean – Nothing to report: Meeting Monthly, lots of behind-the-scenes work being done but not the best defined \*interesting\* update for everyone.

**SAC Job Classification Working Group** ~ Hannah – Nothing to report

**Safety Coalition Committee** ~ Jackie – Nothing to report

**Search Committee for the Dean of Arts and Science** ~ Jacqueline – The first presentation of candidates is January 21<sup>st</sup>

**SEC Staff Councils** ~ Jacqueline/Hannah – Nothing to report

**Status of Women Committee** ~ Hannah – Nothing to report

**Student Affairs Committee** ~ Liz – Not very active

**Student Conduct Committee** ~ Krystin – Nothing to report

**Student Health and Well Being Committee** ~ Dr. Sherri Thomas – Nothing to report

**Total Rewards Advisory Committee** ~ Sean – Nothing to report

**United Way Committee** ~ Nothing to report

**University of Missouri Leaders Meeting** ~ Jacqueline – They are scheduled to meet again January 26<sup>th</sup>

- **Pending Committees**
  - **Elections (pending)**
  - **Staff Interest/AdHoc (pending)**

**Open Discussion about new Committees – This was interesting and may be worth more of a listen in the recording. I was unable to get all the comments.**

- *Are people seeing the new Committee setups being similar or different from the structures before?*
  - Liz: has seen a definite shift and how they are functioning. They are like FC meetings, much more combative about how we should do things and challenge what's out there instead of problem solving and the purpose of why they are gathering. Lots of complaints; staff stay quiet
- *Because of size or leadership?*
  - Liz: feels as though it may be leadership since its faculty driven and they seem to have more of a departmental agenda to have play out than the campus overall.
- *Training on how to run a committee.*
  
- **Adjournment @ 11:46am**