

Staff Advisory Council Minutes

January 7, 2021

Zoom

1:15pm – 3:00pm

Attendance Record				
A/P	C/M	C/O	T/P	At-Large
Liz Beal – x	Terrance Camp – x	Jacqueline Chenault – x	Stephen Braddock – x	Waleed Atout – o
Hannah Clampitt – x	Ricky Conatser – o	Krystin Cooper – x	Travis Johnson – x	Aric Bradley – x
Heather Horn – x	Mike Duncan – x	Lisa Harrison – x	TBD – o	Dilauna Burks – x
Christy Hutton – x	David Lickliger – x	Sarah Rigdon – x	Rachel Powers – x	Jackie Carney – x
SAC/OSAIV – Alisa Petty - o		-	-	Jasmine Chievous – x
HR Ex Officio – Sheryl Cullina (HR Consultant Sr.)				Kim Foley – x
ISAC Rep – Dayla Botts - x				
Guest Speaker – Latha Ramchand (Provost)				
Guests – Billy Jamison, Liz Lannin, Kimberly Nuetzmann, Sean Brown, Charlene Thompson				

Call to Order: Hannah called the meeting to order at 1:15pm.

Guest Speaker: Provost Ramchand introduced herself and discussed what her office does. They have a blend of faculty-facing units and student-facing units. Everything they do is to make sure students have a good experience and to help them succeed. They also review the academic programs to make sure they're working toward that goal of student success. She spoke a bit about the changes we've had to make during COVID and how they've shown how resilient people are. She also believes that changes made now will effect higher education in the future. Provost Ramchand took questions from members. If anyone has questions or concerns they can email her.

Upcoming Meetings & Dates:

- January 21, 2021 – Zoom
- February 11, 2021 – Zoom, John Middleton, guest speaker
- February 25, 2021 – Zoom, President Choi, guest speaker

Minutes Approval: Minutes for December 10, 2020 were discussed. Dilauna moved to approve the minutes. Kim seconded. Motion carried.

Secretary/Treasurer Report (Heather): Nothing to report.

New Business:

Voting on Proposed Change to Bylaws (attached) – Rachel moved to pass the proposed change to the bylaws regarding backfilling vacated positions, Kim seconded. SAC members voted to approve the changes via Zoom poll.

Proposed 2021 SRW dates May 17-21 – Liz moved to set the 2021 SRW dates as May 17-21, Christy seconded. SAC members voted to set those dates via Zoom poll.

Voting on Fundraising Allocation – The fundraising committee proposed to put 100% of funds raised during the spring semester toward the Education Award. Dilauna moved to pass this proposal, Krystin seconded. SAC members voted to pass this measure via Zoom poll.

MU Shared Leave Balance Update – Hannah shared that the MU balance is currently around \$95k.

Student Return to Campus (added during meeting) – Christy reported that late last semester the decision was made to do re-entry testing and so Student Health and Res. Life had to work out how to put that process

together and some of that was just figured out. Students received information at this point about how to get tested. They've been encouraged to get tested at home before they come back, if that's an option for them. They have planned to be able to have tests for all students, including those who thought they could get tested at home but then couldn't. They are getting tests this week and next before the big testing week. However, if a student comes back early and needs to get tested before the testing week, they can call the regular nurse line to get their order written and can then get tested at the parking structure seven location. The major testing event will take place January 17th-21st. The number of volunteers needed for the event is huge because they've been asked to plan for 18,000 students. They are working to make sure processes are seamless. Off-campus students are getting the same information and can take advantage of the testing as well. The only students required to get testing are those in athletics and those who live in residential life.

SAC Meeting Times (added during meeting): Hannah let SAC members know that there's been discussion of potentially moving meeting times to a morning time in the fall in order for admin to be in attendance. A survey will go out to get an idea if this is feasible for members and will be discussed again in the future.

Human Resources (Sheryl Cullina): Sheryl reported that there's an update on minimum wage. All staff will be brought to \$10.30/hour by July 1. There will be mass updates on January 24 and June 27 based on when CSDs choose to move based on their own budgets. Departments can choose to process a PAF if they want to move a different time. Minimum wage for students will lag a year behind and will be \$9.45/hour. CSDs can still choose to pay students more, if they want to pay between \$9.45 and \$10.30 based on their budgets. She reminded folks that the FFCRA leave and the expanded FMLA ended on December 31, 2020 and so are no longer in effect. She also reported that COVID-19 vaccinations are not being mandated as a campus.

STANDING COMMITTEES:

Education Award (Kim): The committee met on December 15th and selected 10 recipients for \$250 each for the spring semester. They also chose three alternates. They made sure to represent all levels of education as much as possible, so there were 3 Bachelor's degrees, 5 Master's degrees, 1 Doctoral degree and 1 Other, which was a prep course to get into a program. They also created a subcommittee to work on clarifying the language on three of the key questions for that award application and that will help for future applicants. The next call for applications will be in June for the fall semester.

Elections (Liz): Nothing to report.

Fundraising (Jacqueline): Several fundraising events are coming up, including Shakespeare's in January, Small Cakes in Jan./Feb., Pancheros in February and Freddy's in the fall. They are scheduled to meet again on Friday to discuss other possible events.

Inclusion, Diversity & Equity (Jackie): They are finishing up the recommendation for the ombuds. They are going to set meetings for the semester.

Marketing & Communications (Travis): The award recognition video was posted in December.

SAC Salutes (Liz): Nothing to report.

Service Champion (Liz): Nothing to report.

Staff Recognition Week:

- **Awards/Ceremony Committee (Dilauna):** Nothing to report.
- **Events Committee (Ricky/Heather):** Nothing to report.

Video Series (Aric): They are scheduled to meet on January 14th.

SPECIAL COMMITTEES:

Campus Facilities Planning/Space Utilization Committee (Sean): Nothing to report.

Campus Space Utilization Committee (Dilauna): Nothing to report.

Chancellor's Military and Veterans Standing Committee (Jacqueline): Regular meetings begin next month.

Community Advisory Board (Christy/Jackie): Jackie reported that they will be meeting quarterly and are scheduled to meet at the end of the month. If anyone has questions or concerns about MUPD and how they interact in the community, send them on to Jackie or Christy.

Intercampus Staff Council (Hannah/Jacqueline/Liz B./Dayla): Nothing to report.

Mizzou/System Code of Conduct Core Team (Jacqueline): Nothing to report.

Parking and Transportation Committee (Aric): Nothing to report.

Resource Allocation Model Committee (Liz/Sean): Liz reported that the steering committee is now scheduled monthly. They've had some guests come in and President Choi also met with them. There are some things being looked at such as going over the FY20 numbers with leadership across campus and fiscal officers and they've been invited to sit in on some of that. Subcommittees continue to meet as well.

SAC Job Classification Working Group (Hannah): There is a meeting scheduled to review ways to classify SAC members.

Safe Mizzou Coalition Committee (Jackie): Nothing to report.

Search Committee for the Dean of Engineering (Liz Zufall): Nothing to report.

Search Committee for the MU Chief of Police (Lisa): They met on Tuesday. There are three candidates. The committee thought there needed to be more scenario-based questions for the candidates, so the HR team is going to go back and formulate those questions and they'll be presented to the candidates. The second round of interviews will be next week.

Search Committee for the VC for Research and Economic Development (Hannah): The search has been put on hold but may be resumed in the future. Dr. Thomas Spencer has been named interim Vice Chancellor for Research and Economic Development.

Staff Recognition Working Group (Hannah): They have a meeting scheduled with the five counterparts from System to discuss this.

Task Force for Contextualization of the Thomas Jefferson Statue (Liz): They voted on several concepts and began the report right before winter break. The report was sent to them this week to review and provide feedback and then that will be sent to President Choi, possibly tomorrow.

Total Rewards Advisory Committee (TRAC) (Sean): Nothing to report.

United Way Committee (Hannah): The public campaign is over, but they're still accepting donations. They raised around \$417,000.

University of Missouri Leaders Meeting (Hannah): They met this week and there was a presentation from Dr. Maurice Gipson and Jackie Lewis in Advancement.

Adjournment: Rachel moved to adjourn. Dilauna seconded. Motion carried. Meeting adjourned 2:45pm.