

Staff Advisory Council Minutes

January 26, 2017

MU Student Center 2206 C

1:15pm – 3:00pm

Attendance Record			
Administrative/Professional	Crafts/Maintenance	Clerical/Office	Technical/Paraprofessional
Melissa Ingram – x	Duff Bergendahl – x	Liz Beal - o	Christa Keers – x
Julie Loftin – x	Brad Sharp – x	Dayla Botts – x	Jan Judy-March – x
Sean Brown – x	Steve Stockman - o	Carol Heffner – o	Rachel Waggoner – x
Rebecca Bergfield - x	Eric Henley - x	Chrissy Kintner - o	Tammy Browning – x
Dawn Leslie (Chair of the Hospital Staff Council), Bob Simpson and Kurtis Jensen (Vice-chair and Chair of the College of Education Staff Council) - guests			
Alisa Petty – SAC/OSAIV			

Call to Order: Sean called the meeting to order at 1:17pm.

Guests: Sean invited the guests in attendance to discuss what their councils are doing. The College of Education Council is giving a monthly staff award right now. They show up and read the recipient the nomination form and give them a plaque and dinner for 2 at the University Club. They get together for a monthly brown bag, they did a historical campus tour one month, and they had a financial update one month. They are currently preparing for a spring event. Usually 70-80 people are involved and they provide lunch, give a shirt, and provide 4 hours of community service in Columbia. They also have a major event in the fall. They offer door prizes and professional development training. They are gearing up for a staff member of the year award. That recipient gets an award and a \$1,200 check. Their dean meets with the council each month. They will try to send representation to the SAC meetings on a more regular basis.

The Hospital Staff Council has 25 members and 14 of those are new. They had a record 70 nominations for the council positions. They meet on the 2nd Thursday of each month and will be sending a representative to the SAC meetings on the 4th Thursday of each month. The Hospital Council did a money making project for the Food Bank. They sold cookbooks and have only 100 left out of 500. This raised \$4,000-\$5,000 dollars for the Food Bank. Their goal is to be more involved this year.

Upcoming Meetings & Dates:

- February 9, 2017 – S204 Memorial Union – Barb Hammer (Director MU Disability Center), Amber Cheek (Disability Inclusion and ADA Compliance Manager), Jason Rollins (Associate Director Strategic Communications), and Abbie O’Sullivan (Associate Director IT) – guest speakers
- February 23, 2017 – S204 Memorial Union – Jim Sterk (Athletic Director), meet & greet & open discussion
- March 9, 2017 – S204 Memorial Union – Brittani Fults (Education and Prevention Coordinator with the Office for Civil Rights and Title IX) – guest speaker
- March 23, 2017 – 2206 C MU Student Center – Kevin McDonald (Um System Chief Diversity Officer & MU Interim VC for Inclusion, Diversity, and Equity) guest speaker
- April 13, 2017 – 2206 C MU Student Center – Phil Shocklee (with Retirees) guest speaker

Minutes Approval: No quorum, could not approved minutes from 1/12/17.

Secretary/Treasurer Report (Dayla): The Executive Committee met with Hank Foley and Gary Ward on 1/23/17 and they discussed the budget changes. Right now the University is looking at \$20million in budget cuts. They are doing their best to protect jobs. Chancellor Foley would like for staff to get their voice out, staff needs to be heard. They are hoping that with the changes to retiree benefits they will see an increase in retirees, which would help relieve a little. They will form an Ad-Hoc committee which will replace the old BAAC and a secondary committee for capital review. Dr. Foley would like the council to meet with the faculty council as well so that faculty can hear from staff. The Executive Committee also met with Gary Ward this morning and he said that they are going to hold off of making some of the parking changes for a couple of years. They will make some adjustments, but no rate increases for now. They are still going try to get on-street parking off of campus to keep the students from parking on the streets. They might also open up some reserved spots in garages. The Executive Committee also discussed setting up some sort of discussion with other councils on campus to discuss ideas to lower costs. Gary Ward wants staff to be vocal about wanting the information from all areas of campus in order to see what's going on as a whole on campus. Gary will come to SAC meeting on 2/23/17 to give a presentation.

New Business:

Goals for *The Great Game of Business* and open book management: Sean and Dayla discussed wanting to set a deadline for reading the book in order to have discussion and set some goals. The council decided to set the deadline for March 9th and asked that members think of goals to discuss moving forward.

Rooms for meetings: Alisa discussed how the cost for meeting rooms has gone up from \$10 to \$20 per meeting and asked if any SAC members might know of available rooms in which to have the regular meetings in order to try and save on costs. Tammy will look into the Locust Street Building, Duff will inquire at the Rec, and Julie said she will see if there's anything at Jesse Hall.

10th annual MU Women's Health & Wellness Fair, March 15th: Alisa received an email asking if the SAC would like to participate. It was put to the council and the members decided not to participate in this event due to having nothing to present with regard to the topic.

Campus Climate Survey (added during meeting): They are going to combine some of the categories for the smaller groups (where they didn't get the numbers they needed) so that the statistics will still count. A preliminary report should go out to the committee mid-June.

Human Resources: HR rep not present. Dayla reported that Makele is leaving and HR will assign a new rep by the meeting February 9th.

STANDING COMMITTEES:

Service Champion (Eric): Presented December Service Champion to Rhonda Wassman on 1/19/17 at the Locust Street Building. The January recipient is Byron Smith and his presentation is scheduled for 1/31/17 at 9am in Clark Hall.

SAC Salutes (Eric): The presentation for the Winter 2017 recipient, the Department of Art History and Archaeology, was 1/19/17 at Swallow Hall.

Marketing & Communications (Christa): The committee met on 1/25/17 and checked in on the website. Changes to the website are moving forward. They discussed SRW marketing efforts and reviewed some ideas to put processes in place for the Marketing & Communications Committee.

Reaching Out to Staff (Christa): Nothing to report.

Fundraising (Steve): Nothing to report.

Staff Recognition Week:

- **Arts & Crafts (Rebecca):** Nothing to report.
- **Awards (Rebecca):** Regarding the Donna Stearns Award – Rebecca will send the paper form to SAC members for nominations. Next year it will be an electronic form. Rebecca looked into plaques with a different look and found one that is wood only with engraving, no metal, for \$40. Mary Ann Friedman (past member) and Liz Beal & Rebecca Bergfield (Awards Committee Members) are currently set to be on the review committee. They need 2 current council members as well. Jan Judy-March volunteered. SAC members were asked to email their interest to Alisa if they would like to serve on this committee.
- **Ceremony (Tammy):** The committee is scheduled to meet 1/27/17.
- **Events (Dayla):** They are scheduled to meet with the Rec and Campus Dining next week.
- **Online Auction/Education Award (Jan):** There is a call day for donations scheduled tomorrow from 10am-3pm in Bond Life Sciences Center. Per Jan, anybody can help call for any amount of time they're available. She will meet with Alan Marshall to work on the auction's online page. She would like to see if he can create a countdown for items to let people know how long they have left to bid. Jan also recommends that the Online Auction Committee meet in September or October to go over the business list and try to update it with new businesses in the area.

Education Award (Tammy): Nothing to report.

SPECIAL COMMITTEES:

Staff Development Award (Julie): Nothing to report.

Intercampus Staff Council (Chrissy/Sean): Nothing to report.

Campus Space Planning (Chrissy): Nothing to report.

Campus Facilities Planning (Eric): The next meeting is scheduled for February 8th.

Capital Review Committee (Jan): The meeting was cancelled.

MU Chancellor Search Committee (Chrissy): Chrissy was not in attendance as she was attending the first meeting of this committee today. Rebecca attended the MU Chancellor Search Open Forum which was on campus earlier today. She said that the room was full and the main ideas thrown out were someone who is good at PR, someone who encourages students with an in-road to the community to help students get jobs after university, and strong leadership skills. Per Rebecca, no one mentioned staff.

Total Rewards Advisory Committee (TRAC) (Sean): The next meeting is scheduled for 1/27/17.

Safe Mizzou Coalition Committee (Julie): Nothing to report.

Pending Business:

Shared Leave (Rebecca): Nothing to report.

Adjournment: Meeting adjourned 2:10pm.