

Staff Advisory Council Minutes

4/23/09
S207 Memorial Union
1:15 p.m.

Attendance Record		
Angel Anderson - x	Rebecca Bergfield, Vice-Chair -o	Carolyn Crow -x
Richard Blair -o	Marijo Dixon, Chair -x	Marianne Friedman -x
Chad Heckman -x	Bill McIntosh -x	Becky Stafford -x
Stanley Hughes -x	Amy Lana, Recorder -x	Linda Turner -x
Gina Scavone, Secretary -x	Suzanne Lippard -x	Adam Duncan -o
Diane Bartley -x	Aaron Cook -o	Marlene Duffield – MURA -x Libby Miederhoff – MURA -x
Special Guests: James Hunter, Director, EAP Program – x Diane Dahlmann, Director, Mizzou Rec Center - x		

Call to Order: Chair Marijo Dixon called the meeting to order and noted a quorum. She introduced James Hunter, Director of the MU Employee Assistance Program. The program offers three areas of service to MU employees: Clinical Services which include intervention, counseling, and referrals to community resources; Workplace Training which includes needs assessment, training and development and selection and design of instructional programs, and; Organizational Consultation which includes performance evaluations, workplace quality and career planning among others. Mr. Hunter invited Council members to visit the EAP website at: <http://counseling.missouri.edu>.

Mr. Hunter distributed a draft proposal for a new Faculty and Staff Emergency Fund which would be an emergency financial assistance program for faculty and staff in times of crisis. Examples of such crises would be long-term or terminal illnesses, family disintegration, addictions, and death.

He shared several ideas for funding. The first was a simple faculty and staff contribution. The first example given demonstrated that if everyone contributed just one dollar, the fund would have \$17,000. He added that sponsorship for the program would come from the President, Chancellor, Provost, University of Missouri Health Care, and Human Resources and that the fund would be administered by a committee comprised of members from the above with the addition of the Employee Assistance Program.

Mr. Hunter added that all requests and funding would be kept confidential. Gifts to the fund would be tax-deductible as allowed by law.

Finally, he proposed that the University would deposit these funds in a low or no-risk, interest bearing account. The University would establish a faculty and staff emergency fund foundation as the administrative auspice of the fund.

Mr. Hunter stated that he is first presenting his idea today in front of the Staff Advisory Council and welcomes advice as to where to present next. The Council recommended he present to the Faculty Council next.

Several Council members expressed concern about the potential misuse of such funds. It was suggested that recipients would be counseled on financial planning and that, in the case of funds being used to pay bills, the checks be sent directly to the payee rather than presenting the funds to the requestor.

Marijo thanked Mr. Hunter for his presentation.

She next welcomed Diane Dahlmann, Director of the MU Rec Center. Ms. Dahlmann presented to the Council a proposal for reduced fees for Summer 2009 at the Rec Center. Currently, the fee is \$10 per day for faculty and staff with \$2.00 family nights on Fridays. She's proposing that from May 18 through August 13, the fees be reduced to \$2 per day for faculty, staff and retirees; the reduction would not apply for dependents.

She is also seeking partnership with other campus department in offering reduced rates on services and/or purchases. For example, Campus Dining has agreed to offer reduced coffee and fountain drinks during this same May 18 – August 13 period; from 9 – 10 and from 2 – 3, coffee and fountain drinks will cost MU faculty and staff only \$.39. The T.E. Atkins Wellness Center will be offering complimentary health screenings and the University Bookstore is considering offering a discount of some kind.

Ms. Dahlmann is seeking an endorsement from the Staff Council. The Council discussed and decided to endorse the proposal. It was decided that the Rec Center summer fee program would be announced during Staff Recognition Week Awards Ceremony since this week coincides with the first week of the program.

Diane discussed having tours of the Rec Center and offered meeting space to the Council for future meetings.

Marijo thanked Diane for speaking with the group today.

4/9 Minutes Approval: One minor error was identified. Carolyn motioned to approve with change; Amy seconded. Motion carried.

Announcements and New Business: Diane reported that the campus-wide rollout of the new Time & Labor system has been delayed by one month. The Council would like Diane to contact Paul Toler to get an updated schedule.

Marijo reported being contacted by the Faculty Council. They are seeking support from the Staff Council in support of President Forsee's stand to continue to oppose changing conceal and carry laws to make it legal to have weapons on campus. The Council is in favor of restricting weapons on campus. Angel volunteered to draft a support statement.

Amy reported that speech highlights from this week's Energy Summit will be available at:

www.mospace.umsystem.edu

Recorder's Report: No news to report.

Financial Report: Gina distributed the monthly statement earlier this week. There was no additional discussion.

SAC Committees:

Staff Benefits: No news to report.

Service Champions/SAC Salutes: Bill reported there were two eligible nominations this month. He is awaiting scores from his committee members.

Elections: Suzanne reported that she and Gina will get a schedule developed for this year's elections. Gina will send out a mass email request for nominations to serve on the Council with the deadline being the end of May. Interviews will be in June with ballots being mailed out in July. Suzanne also reported that she needs A/P, C/M, S/C and staff at large to serve on the reading/interview committee.

Becky and Carolyn reported that last year they did not receive their ballots at the hospital. When the ballots have been printed, Gina will contact the hospital mail room supervisor and let him know there is time sensitive material being sent from the campus mail facility which should be distributed to staff within the indicated time frame.

Also, it was decided to add "Date Sensitive" to the outer portion of the ballots this year.

Staff Interest: Marianne reported 45 nominations have been received to date. This year the nominations will be reviewed electronically.

Publicity Committee: Amy reported that she is working with Mizzou Weekly on an ad in the May 7 issue. She needs content by next Wednesday.

Discussion arose about how to send out the spring newsletter. It was decided to send only an electronic version this year. Marijo will contact Gary Ward about printing and posting paper copies for Campus Facilities.

Staff Recognition Week Committees:

Awards: No news to report.

Ceremony: Linda reported that the anniversary year letters have been sent to the Chancellor to sign, and they should be sent to recipients any day now. Gina has prepared the Chancellor's letters to each award nominee, finalist and recipient and taken them to the Chancellor for signature.

Program: Bill reported Jenny Workman with the Wellness Center is offering a power walk at the same time as the Landscape Services garden tours. Bill circulated a signup sheet for all Council members to work 1 or 2 hour shifts for the Art and Craft Show.

Carolyn reported having approximately 27 participants in the Arts & Crafts Show. She will make the individual artist/artwork name plates. She has approximately 12 easels but welcomes more if they can be loaned. Bill will arrange for tables to be set up in the Life Sciences atrium. The Council decided to continue to advertise on their website for additional participants in the Arts & Crafts show.

Door Prizes/Education Award: Continue to have prizes sent to the Council Office or work with Gina to get them to the office.

Other Committees:

Staff Development Awards Committee: No news to report.

Education Award Committee: No news to report.

Intercampus Staff Council: No news to report.

Capital Review Committee: Angel reported that the Research Reactor is building a new building funded by the Reactor and the Department of Energy.

Space Planning: No news to report.

SPRAC: Suzanne reported the group will meet next Tuesday.

Other Business: Carolyn reported that the Evening Studies Committee, of which she is a member, will meet next week and will likely hold their last meeting in May. She is concerned about the over politicization on the committee and the mood against expanding online and evening course offerings.

Adjournment: Amy motioned and Bill seconded that the meeting be adjourned at 3:05 p.m.